



## DELIVERY PROGRAM / OPERATIONAL PLAN

### HALF YEARLY REPORT 2020/21





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## 2020-2021 Snapshot of progress on Community Strategic Plan

### Theme I: Liveable

*‘...a liveable community is an inclusive place which provides for everyone – a place where we can be involved, healthy and active. A place we are proud of. A place where others want to be. A great place to live.’*

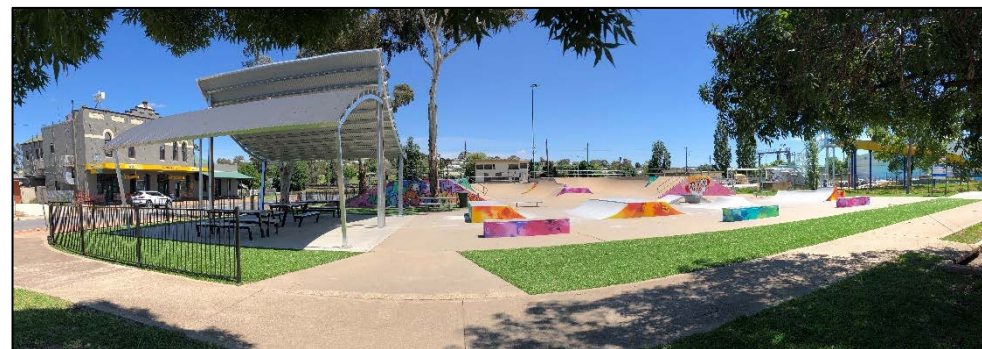
#### Parks & Gardens

The Parks and Gardens team continue to provide an invaluable service to the community and the pristine condition of the Shire’s sporting and recreation grounds is a credit to the hard work and dedication from the team. The Council receives much feedback from both tourists and community members about the impressive state of our Shire.

In August 2020, the official opening of the Junee Dog Agility Park; a project completed in conjunction with the GEO Group. The new amenities building at Laurie Daley Oval was also officially opened, which was fittingly dedicated to the late William ‘Bill’ Deacon.



The Junee Skate Park underwent a major facelift in the latter part of 2020 thanks to funding received from the NSW Government’s *Stronger Country Communities Round Three*. The enhancement work aimed to provide a safer, more modern and aesthetically pleasing facility not only for the youth but for the Junee Shire community in its entirety.



Also unveiled in late 2020 was the new Junee Regional Adventure Park, which received funding through the NSW Governments, *My Community Project*. The project promotes physical activity for young children living in and visiting the town, at a facility that is of a high standard. It provides an ideal venue for families to interact. The inclusion of an Ngumba-Dal Learning Community and sensory play area with a special purpose swing for those with disabilities completes the project.





## Community Programs

Seventeen events and activities were scheduled during the Spring 2020 school holidays at both the Junee Recreation Centre and Junee Library. Over the Summer 2020/21 school holidays the Junee Recreation Centre ran a smaller program of fun fitness and pool games.

Planning commenced on the 2021 Australia Day program, which for the first time is to be held at the Athenium Theatre. A National Day of Thanks is to be incorporated into the program which acknowledges those that assisted the community and surrounds during the 2020 bushfires and COVID-19.

Unfortunately, due to COVID-19 many community events did not take place in 2020, these included Rhythm n Rail, Junee Show, Illabo Show and Christmas on Broadway. Council will continue to work with these committees to ensure our support is the most effective it can be.

## Junee Junction Recreation & Aquatic Centre (JJRAC)

JJRAC ran a number of school holiday programs which involved physical activities. An 'Active Kids' program was developed, which included an eight week "Try Sports" programs implemented in conjunction with local sporting organisations. The program was completed by 42 attendees.



Stadium attendance rates have remained consistent even though COVID-19 restrictions restricted some uses. The introduction of the Active Kids "Try Sports" program helped boost use at the stadium.

Casual attendance and membership rates across all areas tracked marginally lower due to COVID-19 restrictions.

20% of JJRAC classes are specifically targeted to support senior citizens and a further 10% are suitable for seniors with a higher level of ability.

JJRAC are currently running classes each week suitable for participation for people who have a disability. A wheelchair for access to the program pool has also been added.

Works commenced on the renovations of the main administration office to accommodate Synergy Health Works who will offer physiotherapy services at JJRAC commencing February 2021.

## Junee Library

The Junee Library held a variety of school holiday activities, subject to COVID-19 restrictions. Although these restrictions did hinder many events, a total of 22 activities were completed during the reporting period.

Attendance rates were down by the enforced closure and restrictions resulting from COVID-19.

## The Athenium Theatre

Major refurbishment works at the Athenium were completed in November 2020. The Theatre now has a fully functioning commercial kitchen, new storage area, outdoor function space, air conditioning and heating. An all-accessible public toilet has also been included in the new additions. This facility is open to the public from 7.00am to 6.00pm daily.



The Theatre was closed during the construction period and re-opened to the public on 28 November 2020 with a sell out concert by Fanny Lumsden.

## Villages

Council continues to showcase our surrounding villages, selecting a different village each quarter to feature in the Community Newsletter. Bethungra featured heavily in the Spring 2020 newsletter with articles on improvements to Memorial Park and the new Bethungra Spiral platform and Bethungra Dam walkway. In the Summer 2020/21 edition our villages were featured in a number of articles relating to improvements and village pride.

## Youth

The Junee Youth Council in the latter part of 2020 jumped back into business having spent much of 2020 with minimal face to face meetings due to COVID-19. Communication however remained ongoing via email and social media during this time.

Focusing on lifting their profile and assisting the community, the Youth Council team volunteered their time assisting at the Athenium Theatre gala re-opening event featuring Fanny Lumsden and earlier in the day at the Official Opening of the newly upgraded Junee Skate Park.



As part of the official Skate Park opening and in conjunction with Youth Week, learn to Skate workshops were conducted by TOTEM Skateboarding. Even with 38-degree heat participation levels were fantastic and feedback was well received.

## Independent Living

The development of the Junee Lifestyle Village continues. This private development now has units that can be purchased off the plan.

## Theme 2: Prosperous

*‘...a prosperous community provides choices and opportunities for investment, employment and learning. We focus on the things that will attract visitors and new residents which in turn generate wealth and vibrancy. We do more with what we have. We are mindful of change and quick to adapt...’*

## Strong Partnerships

Council continues its strong relationships with Junee Business and Trades (JBT) and the Junee Sports Committee with a focus of supporting and growing our local businesses, trades and sporting organisations.

In 2020 the most relevant emerging issue was dealing with altered work practice as a result of the COVID-19 pandemic. Council and businesses worked together to ensure relevant information and support was distributed across the business community.

## Capital Works Program

Delivery of the road network capital and renewal program continues to be enhanced. Major areas of work for the first part of 2020/21 were: Canola Way (widened one section), construction of the Junee Sewage Treatment Plant access road, sealed Illabo streets, resealed various rural roads, Brabins Road widening and Bethungra village street preparation.



## Inland Rail Project

The ARTC continues to keep the community and Council informed on the development of the Melbourne to Brisbane Inland Railway project.

The new Illabo to Stockinbingal rail line design is almost complete and the construction phase will provide further opportunity for local and other rail related industry advocacy.

## Development Control

All applications received have been assessed in accordance with legislation and planning guidelines, resulting in good development being undertaken.

Builders and tradespeople are now notified via SMS text messages when changes to standard inspection availability occurs or new legislation is pending.

## Residential Land Sales

John Potts Stage 7 Residential land is nearly completely sold out with Stage 8 Residential land (17 lots) currently under construction.

## Tourism

Due to the COVID-19 pandemic Tourism activity / promotion fluctuated based on Government restrictions and guidelines. Promotional activities were wound back throughout periods of the latter part of 2020 on advice from State tourism bodies. As travel restrictions ease a focus will be put on increasing tourism promotion.

The Junee Visitor Information Centre (JVIC) was closed from July 2020 to end of October 2020 due to COVID-19 restrictions. The Museum and JVIC re-opened to the public in November 2020, however due to COVID-19 hours of operation were reduced to three days (Friday – Sunday). Attendances from July to December 2020 were affected as a result of closures and reduced days of operation.

Visitor information brochures and materials continue to be provided at various locations around the Shire including accommodation providers and tourism attractions. Material distribution around the Shire increased as a result of the JVIC being closed.

In September 2020 Council unveiled the completed Bethungra Spiral Viewing Platform. Overlooking the Spiral, the new platform allows visitors to view the trains as they travel over and through the tunnel. To add an artistic touch, the platform features beautiful rail inspired artwork etched into the side panels.





## Creating Opportunities for Youth

In 2021 Council is again spearheading its local employment program towards employing young people with:

- A further three school-based trainees
- Two fulltime trainees
- Support for a Cadet Engineer through Charles Sturt University Bachelor of Engineering

The school-based traineeships have featured strongly over the last five years with over 15 young people having a two-year work placement with the Council. Some have continued working for the Council while others have used that experience to gain employment elsewhere.



In other employment training news the *Stronger Country Communities Round Three* funded project, Junee Youth Employment Partnership Program, will start in 2021 which aims to provide students in Years 9 and 10 with practical training and mentorship in hospitality operations, complemented by the completion of a Statement of Attainment in Café Skills.

## Theme 3: Sustainable

***A sustainable community lives in harmony with the built and natural environment, through responsible planning and management practices and using our resources wisely.***

This is a wide-ranging theme as it covers not only our responsibility in maintaining and preserving the natural environment, but also to ensure that Council is financially and environmentally sustainable and how we are actively reducing our environmental footprint.

### Infrastructure

There has been increased funding opportunities by both State and Federal Governments towards renewing local infrastructure. Council has secured over \$3M from these programs for road renewals infrastructure.

### Greenhouse Footprint

Council's top five energy consuming assets are: the Sewage Treatment Works Plant (STP), Re-use Water, Junee Junction Recreation and Aquatic Centre (JJRAC), Administration Building / Council Chambers and the Junee Library. The



Development Energy Action Plan has been endorsed by council through an independent consultancy in August 2020. The draft plan is due for review in early February 2021.

The Junee Sewage Treatment Plant (STP) has been finalised with improvements to recycled water quality. The STP is now able to support a population of 7,000 people and provide for 30 years growth. The new facility will help to secure Council's water management plan objectives for effluent reuse and a better environment into the future. The design also incorporates solar panels to offset power loading of the modern treatment process.



Green waste is being mulched instead of being burnt for a lesser impact on the environment. This mulch is then reused to rejuvenate landfill areas and landscaping within the Shire.

The Community Recycle Centre at the Junee Waste Landfill Facility continues to operate well. New segmented areas for drop off points within the facility have been developed so that waste streams are separated ready for recycling. An education program for recyclables was rolled out with information boards placed at two high foot traffic locations, being the Junee Newsagency and Junee IGA.

## Entrepreneurial Activities

Council continues to promote employment opportunities resulting from the Inland Rail project.

Council continues to seek major external civil works as part of operations. With over \$1M in enhancement works at the Athenium Theatre over the past 12 months, the facility is available to hire for regional scale events and conferences.

## Theme 4: Collaborative

***“A collaborative community is one where we are socially, physically and culturally engaged and connected. We will have an informed and involved community, build strong relationships and share responsibilities.***

The COVID-19 pandemic unfortunately caused many community events and activities planned for 2020 to be cancelled or postponed. As restrictions begin to ease we see the planning of community events recommence.

## Community

Two community newsletters were produced and distributed in the second half of 2020 being the Spring 2020 and Summer 2020/21 editions. Feedback received indicates these newsletters are continuing to be useful forms of information for most residents.

Council continues to focus on increasing their social media presence. A steady increase has been seen across all platforms even with the decrease in postings on the tourism focused “You, Me & Junee” channels due to COVID-19 and travel restrictions. Between 1 July and 31 December 2020 Facebook followings have increased 13% on the Junee Shire Council page and 3% on the You, Me & Junee page.

## Take Charge Forum

Due to COVID-19 this event did not proceed in 2020. The 2021 Forum has been scheduled for 24 March 2021 in Wagga Wagga.



## Partnerships

Council continues to work in partnership with neighbouring councils and government agencies in regional promotion, policy development and service provision. These partnerships include: tourism promotion initiative Canola Trail with Coolamon and Temora Shire Councils, Riverina Regional Library (RRL), Riverina Eastern Regional Organisation of Councils (REROC), NSW Roads and Maritime Services and NSW Rural Fire Service (RFS).





## T1: Liveable


### I: To be healthy and active

#### I.1: Have in place the right health services

##### ***I.1.1: Advocate for facilities in Junee township for health and medical service providers to meet the community's needs***


Action Code	Action Name	Comments	Status	Status
I.1.1.1	Periodically assess the needs of the Junee community to ensure appropriate health and medical services are available	The needs of the community are currently being monitored via Council's participation in Keep-Them-Safe (KTS) Interagency meetings. Participation with Junee Health Advisory and Junee Medical Centre is continuing	On Track	
I.1.1.2	Participate in the Junee Health Advisory Committee	A Councillor regularly attended meetings throughout the year. Face to face meetings were suspended throughout COVID-19 restrictions	On Track	

##### ***I.1.2: Participate in the health sector and advocate for appropriate facilities and services***

Action Code	Action Name	Comments	Status	Status
I.1.2.1	Interact with the Junee Inter-Agency Forum, Junee Aged Hostel Community, Junee Community Centre and Lawson House	Interactions continuing with the Junee Inter-Agency Forum and Junee Community Centre. Contract with Synergy Physio Services office space at JJRAC will support members of the Junee Community Centre. More focused interactions with Junee Aged Hostel Community scheduled later this year.	On Track	



### ***1.1.3: Provide a Community Transport service***

Action Code	Action Name	Comments	Status	Status
1.1.3.1	Provide Community Transport to eligible community members	Mid-Year report submitted by due date.  TfNSW have acknowledge the effect of current situation regarding COVID-19 and have advised that there are no penalties for not meeting quotas.	On Track	

## **1.2: Encourage and enable healthy and inclusive lifestyle choices**


### ***1.2.1: Provide safe, fit for purpose active and passive recreation facilities***

Action Code	Action Name	Comments	Status	Status
1.2.1.1	Maintain sports and recreation grounds	Sports and recreation grounds have been maintained in regular basis.	On Track	
1.2.1.2	Maintain parks, gardens and open spaces	Parks and gardens have been maintained as per requirements.	On Track	
1.2.1.3	Maintain Sandy Beach & Bethungra Dam Reserves	Reserves maintained to a high standard.	On Track	
1.2.1.4	Maintain skate park	Skate park kept in clean and tidy manner all year around.	On Track	
1.2.1.5	Deliver capital and renewal works program	On track as per program.	On Track	
1.2.1.6	Implement Bethungra Dam Reserve Improvements	Maintained as required.	On Track	

### ***1.2.2: Provide safe and accessible pedestrian and cycle infrastructure***


Action Code	Action Name	Comments	Status	Status
1.2.2.5	Maintain the path network	Minor repairs ongoing. Improvement to pedestrian crossings at Kanaley Square.	On Track	
1.2.2.6	Deliver path network capital and renewal works program	Planned for later in the year.	On Track	

### ***1.2.3: Assist Community Events***

Action Code	Action Name	Comments	Status	Status
1.2.3.1	Advocate and support community events which provide physical and mental stimulation	During the reporting period JJRAC ran school holiday programs (physical activities). The <i>Try-Sport</i> program was also implemented in conjunction with local sporting organisations. The Athenium Theatre held a successful gala re-opening which featured a fully sold-out concert by Fanny Lumsden. As part of the official Skate Park opening, <i>Learn to Skate</i> workshops were conducted by TOTEM Skateboarding. June Library also held school holiday activities subject to COVID-19 restrictions.	On Track	


## **1.3: Provide the right places, spaces and activities**

### ***1.3.1: Develop, renew and maintain active and passive recreation spaces***


Action Code	Action Name	Comments	Status	Status
1.3.1.1	Develop and implement four-year recreation works program	A four-year program has to be developed.	Behind schedule	







### 1.3.2: Utilise Natural Recreation Assets



Action Code	Action Name	Comments	Status	Status
1.3.2.1	Support Junee Urban Landcare	Meeting with Junee Landcare Group re: bird hide has taken place; awaiting Landcare response.	Behind schedule	

### 1.3.3: Enable people to move around our towns and villages safely






Action Code	Action Name	Comments	Status	Status
1.3.3.2	Provide animal control services	Council undertakes routine urban patrols and respond to complaints within acceptable timeframes.	On Track	

### 1.3.4: Manage the Junee Junction Recreation & Aquatic Centre

Action Code	Action Name	Comments	Status	Status
1.3.4.2	Develop and implement programs and activities that encourage young people, older people and people with a disability to attend	An 'Active Kids' program was developed which included an eight week <i>Try Sports</i> program. The program was completed by 42 attendees. Currently developing a seniors 'Life Ball' program and a casual volleyball competition.	On Track	
1.3.4.3	Develop and implement programs to increase the use of the Stadium	Stadium attendance rates have remained consistent through COVID restrictions with the introduction of an Active Kids program "Try Sports".	Behind schedule	
1.3.4.4	Ensure that the Recreation Centre offers a range of recreational opportunities to meet the needs of its community	The Council introduce video fitness classes during COVID restrictions. Additional activities have also been introduced such as the Active Kids program.	On Track	
1.3.4.5	Ensure that the Recreation Centre operates within its allocated budget	The activity at JJRAC is tracking closely with budget.	On Track	

Action Code	Action Name	Comments	Status	Status
I.3.4.6	Provide a recreational/leisure facility that is affordable and accessible	Casual attendance and membership rates overall are tracking marginally lower due to COVID-19 restrictions.	Behind schedule	
I.3.4.7	Provide aquatic services that are safe and adhere to relevant guidelines	The aquatic facilities continue to be managed in accordance with documented operational management plans.	On Track	

### ***I.3.5: Provide Library services***








Action Code	Action Name	Comments	Status	Status
I.3.5.2	Maintain membership of Riverina Regional Libraries	Riverina Regional Library membership is being maintained.	On Track	
I.3.5.3	Operate the Library and its spaces to meet the information, education, recreation, cultural and resource needs of the community	The rate of visitations has been affected by the enforced closure and restrictions resulting from COVID-19 restrictions.	On Track	
I.3.5.5	Provide services and activities to members and patrons (eg. Storytime, holiday activities, author visits and travelling displays)	A total of 22 activities were completed during the reporting period.	On Track	
I.3.5.6	Provide WiFi and computers for public use	WiFi and public computers continue to be provided and well used.	On Track	
I.3.5.7	Survey Library members and users for feedback leading to improvement	To be completed in the second half of the year.	On Track	





## 2: To be a great place to live

### 2.1: Enable viable localities and villages



#### 2.1.1: Facilitate growth in our localities and villages outside of Junee township

Action Code	Action Name	Comments	Status	Status
2.1.1.2	Improve entry signs to each village	New village welcome signs were installed in the latter part of 2020.	On Track	
2.1.1.3	Develop and maintain village profiles including inventory of public assets	Progress on Village Profiles (including inventory of public assets) will commence in second half of the year during preparation of Village Development Plans.	Behind schedule	
2.1.1.4	Develop and implement village improvement plans	Consultation planned in second half of the year.	Behind schedule	
2.1.1.5	When appropriate participate in community meetings held in the villages and localities	COVID-19 restrictions did impact the ability to participate as usual in community meetings held in villages and localities, however meetings attended when held.	On Track	
2.1.1.6	Support the development and hosting of new events and tourism activities in the villages and localities	Continuous promotion of the villages and localities via the Canola Trail Visitor Guide "Heart of Gold". Due to COVID-19, many events and tourism were postponed.	On Track	
2.1.1.7	Maintain village parks and open spaces	Bethungra and Illabo recreational areas maintained as required. Roadside rest areas were mowed.	On Track	
2.1.1.8	Advocate for improved telecommunications and general equity in services to villages and surrounding localities	Council continues to support the REROC initiative to map the region's mobile blackspot areas with a view to making a consolidated funding application to the State and Federal Governments.	On Track	

### 2.1.2: Increase the profile of our localities and villages


Action Code	Action Name	Comments	Status	Status
2.1.2.1	Feature our localities and villages in the Community Newsletter	Bethungra featured heavily in the Spring 2020 newsletter with articles on improvements to Memorial Park, the new Bethungra Spiral platform and Bethungra Dam walkway. In the Summer 2020/21 edition, villages were featured in a number of articles relating to improvements and village pride.	On Track	
2.1.2.2	Promote activities and events outside of Junee township to the whole community	Ongoing regular website and social media posts promote the various events around the Shire. Due to COVID, many of the planned events and activities were postponed.	On Track	

### 2.1.3: Increase Council services and participation in our localities and villages outside of Junee township


Action Code	Action Name	Comments	Status	Status
2.1.3.1	Conduct Council meeting periodically in each village location	One Ordinary Council meeting to be held in a rural location each year.	On Track	
2.1.3.2	Facilitate the showing of movies in the villages utilising Council's movie equipment	Due to COVID-19 this event has been postponed to a later date when restrictions have eased.	On Track	

## 2.2: Build on our heritage, creativity and cultural expression






### 2.2.1: Provide fit for purpose open spaces

Action Code	Action Name	Comments	Status	Status
2.2.1.1	Maintain heritage elements of public spaces	Ongoing maintenance.	On Track	

### 2.2.3: Improve the public's access to historical information held by the Council

Action Code	Action Name	Comments	Status	Status
2.2.3.1	Maintain cemetery mapping/database	Cemetery records updated.	On Track	

### 2.2.4: Use the historic character of Junee in a way that promotes tourism and local celebration

Action Code	Action Name	Comments	Status	Status
2.2.4.1	Implement the Junee Shire Tourism Development Plan	Re-write/update of Junee Tourism Development Plan is currently underway. New strategies and directions yet to be determined.	On Track	
2.2.4.2	Incorporate Junee's heritage where appropriate into entry points to make a greater impression on visitors	New village signs have been installed which incorporate the Shire's rail and farming heritage.	On Track	
2.2.4.4	Provide support to Festivals	Due to COVID-19, events were cancelled for 2020.	Behind Schedule	
2.2.4.5	Support tourism activities associated with historical, creative and cultural themes across the Shire	Secured Fanny Lumsden for Gala Re-Opening of the Athenium Theatre in November 2020. COVID-19 restrictions hindered most tourism activities.	On Track	
2.2.4.6	Support, promote and improve on the operation of the Athenium Theatre and Broadway Museum	Major refurbishment works at the Athenium were completed in November 2020. The Theatre was closed during this period and opened with a COVID-19 restricted sell out re-opening performance by Fanny Lumsden. The Broadway Museum's operating hours were reduced given COVID-19 restrictions throughout the period. Re-roofing on the Museum scheduled in 2021.	On Track	



### 2.2.5: Maintain a Heritage Conservation Area


Action Code	Action Name	Comments	Status	Status
2.2.5.1	Retain a Heritage Area and maintain in accordance with Junee Development Control Plan	The Heritage Area has been maintained with reference to the Junee Development Control Plan. Relevant developments continue to be referred to Council's heritage consultant for input to proposals and development consent conditions.	On Track	

## 2.3: Cater for the ageing population



### 2.3.1: Provide safe and accessible pedestrian and cycle infrastructure

Action Code	Action Name	Comments	Status	Status
2.3.1.1	Improve community awareness on equitable sharing of path network - pedestrians, cyclists and mobility scooters	Awareness article featured in the 2020 Autumn edition of the community newsletter. Follow up articles are planned for future newsletters and social media in 2021.	On Track	


### 2.3.2: Provide a Community Transport service

Action Code	Action Name	Comments	Status	Status
2.3.2.1	Provide Community Transport to eligible aged community members	Mid-Year report submitted by due date.  TfNSW have acknowledge the effect of current situation regarding COVID-19 and have advised that there are no penalties for not meeting quotas.	On Track	


### 2.3.3: Provide Library services

Action Code	Action Name	Comments	Status	Status
2.3.3.1	Ensure that access to the library and its services are appropriate for older people	Programs for older people have included <i>Internet Help</i> , <i>Movie of the Month</i> , and <i>Home Bound Service</i> . The large print and talking book collections have been updated.	On Track	
2.3.3.2	Provide library services to aged living environments as required	To be completed in the second half of the year.	On Track	


### 2.3.4: Advocate for improved aged living options


Action Code	Action Name	Comments	Status	Status
2.3.4.1	Advocate and plan for improved aged living options	The private development, Junee Lifestyle Village, has units can be purchased off the plan. Cooinda Court Aged Care Facility has recently expanded their accommodation and rooms to allow for additional places.	On Track	

### 2.3.5: Provision of events for the aged community

Action Code	Action Name	Comments	Status	Status
2.3.5.1	Facilitate Seniors Week	Seniors Week to be held in April 2021. The program of events is currently being decided.	On Track	


### 2.3.6: Access for the aged community to Junee Junction Recreation & Aquatic Centre

Action Code	Action Name	Comments	Status	Status
2.3.6.1	Ensure that access to the Recreation Centre for older people is affordable	Currently 20% percent of our classes are specifically for senior citizens, and a further 10% are suitable for seniors with a higher level of ability.	On Track	


Action Code	Action Name	Comments	Status	Status
2.3.6.2	Provide accessible and appropriate activities, events and facilities for the aged	Several seniors classes are run consistently each week.	On Track	

## 2.4: Create opportunities for and value people with a disability


### 2.4.1: Implement the Junee Shire Disability Inclusion Action Plan

Action Code	Action Name	Comments	Status	Status
2.4.1.1	Implement the Junee Shire Disability Inclusion Action Plan (DIAP)	The Access Advisory Committee did not meet during the reporting period due to COVID-19 restrictions throughout 2020. The Athenium refurbishment included a new accessible public toilet. Upgraded children's playground includes equipment that can be used by those with a physical disability.	On Track	

### 2.4.2: Provide a Community Transport service

Action Code	Action Name	Comments	Status	Status
2.4.2.2	Provide Community Transport to eligible community members with disability	Eligible TfNSW clients with disability are provided transport as required.	On Track	

### 2.4.3: Provide disability access to Junee Junction Recreation & Aquatic Centre

Action Code	Action Name	Comments	Status	Status
2.4.3.1	Provide accessible and appropriate activities, events and facilities for people with disability	Currently running classes each week suitable for people with disabilities to participate. A wheelchair for access to the program pool is available.	On Track	



#### **2.4.4: Provide Library services to people with disability**

Action Code	Action Name	Comments	Status	Status
2.4.4.1	Ensure that access to the library and its services is appropriate for people with disability	Appropriate standard and services being met.	On Track	●
2.4.4.2	Provide home-bound service (re Library Act)	Delivery service and reader reference service are provided.	On Track	●

#### **2.5: Support and create opportunities for youth**

##### **2.5.1: Advocate for more attention on youth issues**

Action Code	Action Name	Comments	Status	Status
2.5.1.2	Develop and implement a Youth Development Program (dependent on outcome of Youth Summit or Forum)	Current Youth Council to develop Youth Development Program in early 2021.	On Track	●

##### **2.5.2: Coordinate programs for our youth**

Action Code	Action Name	Comments	Status	Status
2.5.2.1	Coordinate Youth Council meetings	Due to COVID-19 face-to-face meetings were minimal with only one held during the reporting period. Communication however remained ongoing via email and social media.	On Track	●
2.5.2.2	Coordinate School Holiday programs	17 events and activities were scheduled during the Spring 2020 school holidays which took place at both the Junee Recreation Centre and Junee Library. Over the Summer 2020/21 school holidays, the Junee Recreation Centre ran a smaller program of fun fitness games and pool games.	On Track	●

### 2.5.3: Provide Library services





Action Code	Action Name	Comments	Status	Status
2.5.3.1	Maintain relevant collection and access to youth activities	Youth material has been reviewed or procured during the first half of the year. School holiday program and activities are provided.	On Track	●
2.5.3.2	Provide appropriate activities during school holidays	Craft story time session held during school holidays.	On Track	●

## T2: Prosperous

### 3: To grow our local economy

#### 3.1: Plan for, develop and maintain the right assets and infrastructure

##### 3.1.1: Develop, renew and maintain the road network

Action Code	Action Name	Comments	Status	Status
3.1.1.1	Maintain the road network	<p>Maintenance Works:</p> <ul style="list-style-type: none"> <li>- Numerous unsealed roads have been maintenance graded</li> <li>- Heavy patched various sealed roads</li> <li>- Minor pavement patching and pothole patching carried out on various roads</li> </ul> <p>Capital Works (Renewal and New/Upgrade):</p> <ul style="list-style-type: none"> <li>- Canola Way - widened one section</li> <li>- Constructed STP Access Road</li> <li>- Sealed Illabo Streets</li> <li>- Resealed various rural roads</li> <li>- Brabins Road widening in progress</li> <li>- Bethungra village street preparation works in progress</li> </ul>	On Track	
3.1.1.2	Deliver road network capital and renewal program	Capital works program ongoing.	On Track	
3.1.1.3	Maintain function of the Local Traffic Committee	One Traffic Committee meeting has been held so far. In addition, liaised with Traffic Committee members via emails.	On Track	
3.1.1.4	Deliver road safety programs, projects and infrastructure	Ongoing work in accordance with Local Government Road Safety Program (LGRSP).	On Track	



### 3.1.2: Develop, renew and maintain the sewer network & effluent reuse scheme

Action Code	Action Name	Comments	Status	Status
3.1.2.1	Maintain the sewer network	All faults were attended promptly. Damaged assets were repaired or renewed.	On Track	●
3.1.2.2	Deliver sewer network capital and renewal program	Sewer extended Crawley and Hill Streets, Park lane and Waterworks Road.	On Track	●

### 3.1.3: Develop, renew and maintain the stormwater network

Action Code	Action Name	Comments	Status	Status
3.1.3.1	Maintain the stormwater network	Installed new pipe culverts in Brabins Road. Extended culverts in various other roads.	On Track	●
3.1.3.2	Deliver stormwater network capital and renewal program	Programed for later in the year.	On Track	●

### 3.1.4: Enabling efficient infrastructure delivery by others






Action Code	Action Name	Comments	Status	Status
3.1.4.1	Support utility providers in their own long term and strategic planning activities	Met all requests from utility providers relating to their works programs.	On Track	●

### 3.1.5: Develop, renew and maintain Councils Administration Building

Action Code	Action Name	Comments	Status	Status
3.1.5.1	Maintain Council's Administration Building	The Council administration building continues to be maintained.	On Track	●

## 3.2: Support our business sector

### 3.2.1: Provide support and assistance to existing employers to grow their businesses




Action Code	Action Name	Comments	Status	Status
3.2.1.1	Maintain financial membership of Junee Business and Trades	Planned for second half the year.	On Track	
3.2.1.2	Council representatives attend meetings of Junee Business and Trades	JBT activities suppressed due to COVID-19 restrictions.	Behind schedule	
3.2.1.4	Work with Junee Business and Trades to implement strategic projects/programs to support economic activity	Joint activities restricted during the reporting period due to COVID-19 restrictions.	Behind schedule	
3.2.1.5	Work with larger businesses in Junee to support and build local economy	Council works with larger businesses in varying ways. Sometimes this work involves commercial-in-confidence discussions particularly when involving investment or property matters. Council continues to work with larger businesses throughout the year on preparing employment attraction programs and business initiatives.	On Track	
3.2.1.6	Advocate for and/or provide training opportunities that assist business growth	In 2021 Council is again spearheading its local employment program towards employing young people with: <ul style="list-style-type: none"> <li>• A further three school-based trainees.</li> <li>• Two fulltime trainees.</li> <li>• Support for a Cadet Engineer through Charles Sturt University - Bachelor of Engineering.</li> </ul> The school-based traineeships have featured strongly over the last five years with over 15 young people having a two-year work placement with the Council. Some have continued working for the Council while others have used that experience to gain employment elsewhere. In other employment training news, the <i>Stronger Country Communities Round Three</i> funded project, <i>Junee Youth Employment Partnership Program</i> , will start in 2021 which aims to provide students in Years 9 and 10 with practical	On Track	

Action Code	Action Name	Comments	Status	Status
		training and mentorship in hospitality operations, complemented by the completion of a Statement of Attainment in Café Skills.		
3.2.1.7	Encourage local businesses to provide a shopper experience for customers	The focus this year has turned to supporting local businesses respond to COVID-19 restrictions on business operations through education in preparing COVID safe plans, participating in employment programs and applying for funding programs offer by the State and Federal Governments.	On Track	●
3.2.1.8	Implement Buy Local campaign	Awaiting project commencement.	Behind schedule	●
3.2.1.10	Develop greater pride in our town by working with business owners to paint, decorate and light up their shop fronts in a coordinated theme	Painting program advice or assistance for two hotels and the Broadway Museum for painting of façade.	On Track	●
3.2.1.11	Conduct food and skin penetration premises inspections	Have completed the majority of food shop inspections. A few follow-up inspections to conduct and need to begin the skin penetration premises inspections.	On Track	●

### **3.2.2: To provide and/or facilitate business and commercial expansion for the economic benefit of June**

Action Code	Action Name	Comments	Status	Status
3.2.2.1	Provide information packs to new residents providing directory of local businesses and services	Information pack available for new residents. Unfortunately, due to COVID-19, the <i>Annual Meet and Greet</i> for new residents which usually takes place was postponed.	On Track	●
3.2.2.2	Maintain virtual marketing material for business attraction	Business information is available on Council website and social media.	On Track	●



Action Code	Action Name	Comments	Status	Status
3.2.2.3	Build internal and external marketing/promotion collateral to promote business attraction	Focus switched to assisting local businesses deal with the impacts related to adjusting to COVID-19 restrictions. Assistance with operational COVID Safe Plans and information on business funding to support business community.	On Track	
3.2.2.4	Develop physical marketing materials promoting inward investment opportunities	Awaiting project commencement.	Behind schedule	
3.2.2.5	Monitor the availability of space in the commercial precincts of Junee and advocate/facilitate opportunities	No monitoring during the reporting period. Updated mapping exercise to take place in 2021.	On Track	

### **3.2.3: Leverage and seize the economic advantages for Junee resulting from its close proximity to Wagga Wagga, the largest inland city in NSW**

Action Code	Action Name	Comments	Status	Status
3.2.3.1	Maintain currency of Junee's published Economic Outlook	The publication will be reviewed in the second half of the year.	On Track	

### **3.2.5: Enhance the Rail and Agriculture sector**

Action Code	Action Name	Comments	Status	Status
3.2.5.3	Facilitate forum on local issues with Agriculture sector	Agriculture sector sessions held by ARTC regarding construction of Inland Rail Project currently underway.	On Track	

### 3.2.6: Enable and promote economic growth opportunities for the Shire



Action Code	Action Name	Comments	Status	Status
3.2.6.1	Development Application and Complying Development Certificate approval times maintained at current low levels	Application assessments and determinations continue to progress. First half of the year has seen low determination times.	On Track	●

## 3.3: Grow our tourism sector



### 3.3.1: Support and recognise tourism volunteers

Action Code	Action Name	Comments	Status	Status
3.3.1.1	Recognise individual and group achievement in tourism to help build community pride and capacity	Ongoing acknowledgement through the Canola Trail Visitor Guide and social media postings. Acknowledgement Video to be played at the 2021 Australia Day Official Ceremony. This video aims to pay tribute to individuals, groups and businesses that assisted the community during COVID-19; tourism being one of the industries acknowledged.	On Track	●
3.3.1.3	Implement a volunteer attraction program for our tourism sector	No formal program for the tourism sector has been introduced. Council events, Youth Council and Community Transport volunteer attraction has been very successful, however at the Visitor Information Centre, additional volunteers are needed.	On Track	●


### 3.3.2: Provide a Visitor Information service


Action Code	Action Name	Comments	Status	Status
3.3.2.1	Maintain the Visitor Information Centre (VIC) at the Broadway Museum	The Junee Visitor Information Centre was closed from July 2020 to end of October 2020 due to COVID-19 restrictions. From November to December 2020, reduced operating days also due to COVID-19. Attendances from July 2020 to December 2020 were affected as a result of closures and reduced days of operation.	On Track	
3.3.2.2	Provide local visitor information at strategic locations within the Shire	Visitor information brochures and materials provided at various locations around the Shire including accommodation providers and tourism attractions. The Junee promotional TV program is operating in various locations in Junee.	On Track	

### 3.3.3: Promote the Athenium Theatre as a local and regional tourism and cultural facility







Action Code	Action Name	Comments	Status	Status
3.3.3.1	Seek funding opportunities for improved facilities and amenity at the Athenium Theatre	Funding received – Heating and cooling installed at Athenium.	On Track	
3.3.3.3	Promote and market the use of the Athenium Theatre and the range of uses in accordance with the Business Plan	Fanny Lumsden performed at the Athenium in late November 2020.	On Track	

### 3.3.4: Promote the Broadway Museum as a local and regional tourism and cultural facility




Action Code	Action Name	Comments	Status	Status
3.3.4.1	Seek funding opportunities for improved facilities and amenity for the Broadway Museum	Funding approved to replace roof, fascia and gutters at Broadway Museum.	On Track	

Action Code	Action Name	Comments	Status	Status
3.3.4.2	Work with the Junee Historical Society to promote and develop the Broadway Museum	Broadway Museum was closed to the public for most of report period due to COVID-19 restrictions.	Behind schedule	

### 3.3.5: Improve the amenity for tourism throughout the Shire


Action Code	Action Name	Comments	Status	Status
3.3.5.1	Maintain a caravan park facility in Junee	The lease requirements were met by Council and the Lessee throughout the reporting period.	On Track	
3.3.5.2	Promote the YouMeandJunee brand for all town pride and promotion activities	Promotion of the YouMeandJunee brand evident through Facebook, website, Council events and print material eg. Council newsletters, visitor guides, Australia Day, street banners and school holiday programs.	On Track	
3.3.5.3	Redevelop town and village entrance signs to enhance pride throughout the Shire	New village signs were developed in consultation with the Village and Rural Improvement Committee. Installation was carried during the reporting period.	On Track	
3.3.5.4	Promote unique recreation areas such as Bethungra Dam and Sandy Beach Reserve as destinations for visitors and residents with signage and marketing material	Recreation areas such as Bethungra Dam and Sandy Beach Reserve are promoted through Council and Canola Trail's Facebook, Instagram pages and websites. Ongoing promotion in the Canola Trail Visitor Guide and Junee Shire Pocket Map.	On Track	
3.3.5.6	Implement recommendations contained in Junee Tourism Development Plan	A new Plan is yet to be developed.	At Risk	
3.3.5.7	Renew signage to Bethungra Dam and Sandy Beach Reserves	New signage has been ordered for Bethungra Dam and some additional signage is programed. Signage for camping at Sandy beach planed is also planned.	On Track	

### 3.3.6: Support local tourism businesses



Action Code	Action Name	Comments	Status	Status
3.3.6.1	Support Junee tourism operators group through regular meetings and program development	Visual marketing and promotion television continues to operate in local business outlets. These advertise local tourism opportunities available across the Shire. Emails and invitations have been sent to tourism providers inviting them to attend relevant information sessions / webinars. Due to COVID-19, face-to-face meetings were unable to be held however more meetings with tourism providers are planned for 2021.	On Track	
3.3.6.2	Work with tourism operators and proprietors to identify and develop products and services that appeal to visitors to the shire, and to co-ordinate the promotion of our attractions	Council participates in programs and marketing across a number of stakeholders and networks. Council supports a number of social media platforms in promoting local tourism products and businesses. Due to COVID-19, no face-to-face meetings were held during the reporting period however communication was maintained through email and social media.	On Track	
3.3.6.3	Support tourism activities associated with historical themes across the Local Government Area	Continued support through the Canola Trail Visitor Guide and Junee Shire Pocket Map identifying points of local history. Additional support provided through social media.	On Track	

### 3.4: Promote our community as a place to visit and stay for longer

#### 3.4.1: To foster and promote Junee as a destination for visitors

Action Code	Action Name	Comments	Status	Status
3.4.1.1	Maintain Junee Visitor Information Centre	Due to COVID-19, the Junee Visitor Information Centre (JVIC) reduced its opening hours to three days (Fri - Sun). Under normal circumstances the JVIC is open six days per week. Council is working on encouraging additional volunteers to support the JVIC.	Behind schedule	



Action Code	Action Name	Comments	Status	Status
3.4.1.2	Support major tourism and community events	Council supports major community events. COVID-19 restrictions has seen a downturn in community events being held during the reporting period.	Behind schedule	
3.4.1.3	Work with neighbouring Shires to promote regional tourism	Participation in the Canola Trail joint marketing initiative with Temora and Coolamon Shire Councils and Wagga Wagga Partner Program.	On Track	

### 3.4.2: Market Junee as a destination for visitors

Action Code	Action Name	Comments	Status	Status
3.4.2.1	Improve entry points to the town and the shire to make a greater impression on visitors - to encourage visitors to stop and stay	New Village welcome signs have been erected.	On Track	
3.4.2.2	Maintain contemporary tourism webpages and social media platforms	Regular social media postings on both Facebook and Instagram platforms. Regular website updates. Due to COVID-19, tourism related social media posts eased however this is planned to return to normal posting levels in 2021.	On Track	
3.4.2.4	Update Junee Visitor Guide	Planned for later in the year.	On Track	

### 3.5: Plan our land resources for the future

#### 3.5.1: Provide advice and information to applicants and industry

Action Code	Action Name	Comments	Status	Status
3.5.1.1	Distribute information to developers and builders relating to changes in legislation and guidelines	Builders and tradespeople are now notified via SMS text messages when changes to standard inspection availability occurs or new legislation is pending.	On Track	●
3.5.1.2	Provide pre-lodgement advice and assistance to applicants	Continue to provide as much help and possible to applicants seeking to undertake development in Junee Shire.	On Track	●

#### 3.5.2: Provide development assessment services

Action Code	Action Name	Comments	Status	Status
3.5.2.1	Assess and determine complying development applications, development applications, and construction certificates in line with legislation and Council policy	All applications received have been assessed in accordance with legislation and planning guidelines, resulting in good development being undertaken.	On Track	●
3.5.2.2	Provide certification inspection services	Inspections are provided when requested.	On Track	●
3.5.2.3	Undertake swimming pool compliance program	Halfway through the year, 15 pool compliance inspections have been conducted.	On Track	●

### 3.6: Grow our population throughout the Shire




#### 3.6.1: Facilitate population growth outside of Junee township

Action Code	Action Name	Comments	Status	Status
3.6.1.2	Identify infrastructure needs outside of Junee township and plan accordingly	Capital works program approved by Council for infrastructure renewal work for this year. Quarterly reports provided to Council on progress.	On Track	●

#### 3.6.2: Provide appropriate land for residential development to facility population growth in Junee.

Action Code	Action Name	Comments	Status	Status
3.6.2.1	Actively market residential land availability	John Potts Stage 7 residential land nearly completely sold out. John Potts Stage 8 residential land (17 lots) under construction. During the year, private property development was a feature with an 11 lot and 30 lot development being completed.	On Track	●
3.6.2.2	Subdivide and construct residential estates in accordance with the Long Term Financial Plan for land development, including purchase of land for future development	John Potts Drive Stage 8 is under construction.	On Track	●
3.6.2.5	Construct additional stages of John Potts Drive Estate	John Potts Drive Stage 8 is under construction.	On Track	●


### 3.6.3: Facilitate Family Day Care services

Action Code	Action Name	Comments	Status	Status
3.6.3.1	Provide the administrative framework and processes for a network of registered educators	The South West Regional Family Day Care (SWRFDC) co-ordination unit continued to provide administrative support to the network of SWRFDC Educators in accordance with the National Quality Framework and other legislated requirements for the sector. The accreditation to the National Quality Framework was maintained.	On Track	
3.6.3.2	Coordinate, support and increase the number of Family Day Care educators	The sector continued to suffer from a lack of growth in the number of Educators due to attrition out-weighting the number of new. Covid-19 also introduced some challenges to the sector.	At Risk	
3.6.3.3	Monitor and evaluate educators to ensure the National Quality Framework requirements are met	The National Quality Framework requirements continue to be met by the service.	On Track	




#### 4: To be a resilient community ready to adapt for the future

##### 4.1: Build the capacity and skills of our community to meet, innovate and lead change

###### 4.1.1: The Council is a socially responsible employer

Action Code	Action Name	Comments	Status	Status
4.1.1.1	Incorporate targets in the Workforce Plan building local capability	Part of the ongoing workforce strategy of Council. Examples include the employment of school-based trainees and providing training and experience for our local workforce in higher duty roles for developing career paths locally. Council proudly supports an inclusive and respectful workplace which is socially inclusive and works with disability agencies to integrate people with disability into meaningful work.	On Track	

###### 4.1.2: Facilitate a resilient community/strengthen the community

Action Code	Action Name	Comments	Status	Status
4.1.2.1	Develop and maintain partnerships with the business community with the objective of staying on top of emerging issues and opportunities	The most relevant emerging issue was dealing with altered work practice as a result of the coronavirus pandemic. Council and businesses worked together to ensure relevant information and support was distributed across the business community.	On Track	
4.1.2.2	Support the establishment of and maintain community gardens	There is currently no activity with the development of new community gardens.	On Track	
4.1.2.4	Implement a program of community engagement with the objective of staying on top of emerging issues and opportunities	Planned for second half of the year.	On Track	



#### 4.1.3: Council lead by example with innovative technologies and processes





Action Code	Action Name	Comments	Status	Status
4.1.3.1	Actively seek and educate staff on new and innovative practices/processes including new technologies	Council develops and provides training plans for staff to improve skills and productivity with the introduction of new technologies into the workplace.	On Track	●
4.1.3.2	Run education sessions with the community around new technologies and change (eg. energy efficiency, environmental sustainability)	Council is preparing a Renewable Energy Action Plan. The Plan will be publicly exhibited in the second half of the year.	On Track	●

## 4.2: Prepare and transition to the economy of the future

### 4.2.1: Our community has ready access to local, regional, national and global information

Action Code	Action Name	Comments	Status	Status
4.2.1.1	Advocate for access to high speed broadband services throughout the Shire	Council supported an application to the Regional Connective Program during the reporting period.	On Track	●
4.2.1.2	Advocate for mobile reception throughout the Shire	Council supported an application to the Regional Connective Program during the reporting period.	On Track	●
4.2.1.3	Deliver education campaigns in readiness for digital economy	COVID-19 has accelerated the use of digital technologies. Tools include check in apps to enter businesses, internet video meetings and the use of live streaming videos to deliver services eg: yoga and fitness classes.	On Track	●

#### 4.2.2: Seek out business opportunities to support our economy into the future



Action Code	Action Name	Comments	Status	Status
4.2.2.1	Advocate for enhanced Rail sector presence in Junee	<p>Council has a number of Rail Capability statements featuring aspects of the local rail sector used for promotional work.</p> <p>The new Illabo to Stockinbingal rail line design is almost complete and the construction phase will provide further opportunity for local and other rail related industry advocacy.</p> <p><i>Earnest and Young, Inland Rail Regional Opportunity Economic Report</i> from 2020 calculates the potential economic uplift in the Southern NSW Region, which includes Junee, over the next ten years estimates between 470 and 670 new full time jobs and an additional output in value of goods and services produced by industry between \$350M and \$490M.</p>	On Track	
4.2.2.2	Continue to support and advocate for the national Melbourne to Brisbane Inland Railway through Junee	The ARTC continues to keep the community and Council informed on the development of the Melbourne to Brisbane Inland Railway project.	On Track	
4.2.2.3	Implement visitor economy programs that grow the tourism potential within the Shire	<p>Council participates in a number of tourism based initiatives including:</p> <ul style="list-style-type: none"> <li>. Wagga Wagga Partner Program</li> <li>. Canola Trail</li> <li>. Listing attractions on the Australian Tourism Data</li> <li>. Warehouse for publication on the Visit NSW website</li> <li>. Regular contact with Destination Riverina Murray</li> <li>. Providing access for local Tourism business to Social Media workshops</li> <li>. Informing existing and potential Tourism operators of funding opportunities</li> </ul>	On Track	
4.2.2.4	Provide support to the Agriculture sector to expand markets and embrace technological improvement	<p>The Council continues to seek funding for comprehensive road traffic studies to help improve transport links for the agriculture and other rural based sector industries.</p> <p>An Expression of Interest has been submitted to fund an alternative road underpass to improve the road alignment and increase clearance height at the northern end of Main</p>	On Track	

		Street. Council understands the mobile telephone reception and internet speeds on farms remains important to the farming community. Council continuously monitors funding opportunities for improved services, this year seeking support through Department of Infrastructure, Transport, Regional Development and Communications - <i>Regional Connectivity Program</i> . Council appreciates the support from local farmers who provided information in support of that submission.		
4.2.2.5	Work with local businesses to support new sector based initiative that grow the local economy	COVID-19 restrictions placed significant pressure on business activity and the economy generally. Council's focus and resources turned to supporting local business where it could.	At Risk	●

#### 4.2.3: Provide employment opportunities for young people

Action Code	Action Name	Comments	Status	Status
4.2.3.1	Continue to support and employ School based trainees within Council	This is ongoing.	On Track	●
4.2.3.2	Work with local business and industry to grow opportunities for employment opportunities for younger people	Planning for the implementation of June Youth Employment Partnership Program occurred. The program will start in 2021 and aims to provide students in Years 9 and 10 with practical training and mentorship in hospitality operations, complemented by the completion of a Statement of Attainment in Café Skills.	On Track	●

#### 4.2.4: Maintain community values and interests as we transition towards a digital economy

Action Code	Action Name	Comments	Status	Status
4.2.4.1	Advocate for social and medical service provision to allow for local people to continue to live and age in place	This is a multi-faceted subject. Council has worked closely with Junee Community Centre, the Junee Health Advisory Committee and <i>Keep-Them-Safe</i> (KTS) Inter-agency activity.	On Track	
4.2.4.2	Promote Junee as an attractive and desirable community to live in	Social media presence being maintained. Additional TV-based displays positioned at a number of venues in Junee presenting a variety of slideshows. New Canola Trail Visitor Guide and Junee pocket map.	On Track	

## T3: Sustainable

### 5: For our community to be in harmony with its built and natural environment

#### 5.1: Encourage respectful planning, balanced growth and good design

##### 5.1.1: Protect the natural environment through appropriate regulation and policy

Action Code	Action Name	Comments	Status	Status
5.1.1.1	Encourage the revitalisation of landcare groups within the town/villages	Landcare regularly liaise with staff at the sewage treatment plant but at present there is minimal other interaction.  A Landcare Coordinator was appointed in November 2020 to reactivate Landcare services across four council areas.	On Track	●
5.1.1.2	Ensure the Council discharges its regulatory obligations	Mid-way through the year, we continue to perform this task to the highest possible degree.	On Track	●

##### 5.1.3: Encourage and support community sustainability and environmental projects

Action Code	Action Name	Comments	Status	Status
5.1.3.1	Provide environmental and sustainability advice and education	Halfway through the year, we continue to support where we can, community projects.	On Track	●
5.1.3.2	Support community activities such as Landcare and community gardens	Council is currently developing crown land management plans for its reserves which includes environmental controls and enhancements at those locations.	On Track	●



## 5.2: Plan and respond to our changing environment

### 5.2.1: Respond to emergencies within our Shire

Action Code	Action Name	Comments	Status	Status
5.2.1.1	Maintain a local Emergency Operations Centre (EOC)	Emergency Operations Centre is maintained and inspected as required.	On Track	●
5.2.1.2	Support combat agencies in response to emergencies	Council provides emergency response when requested to do so and support staff when required.	On Track	●
5.2.1.3	Support/facilitate the Local Emergency Management Committee (LEMC)	Local Emergency Management Committee meetings are held and Council representative attends. Minutes taken and circulated.	On Track	●

### 5.2.2: Prepare our community for a changing climate

Action Code	Action Name	Comments	Status	Status
5.2.2.1	Develop Recycled Water Management Plan	Sewage treatment plant has been finalised with improvement to recycled water quality.	On Track	●
5.2.2.5	Adopt a Renewable Energy Action Plan	Received Council endorsement for preparation of Draft Renewable Energy Action Plan in August 2020. Report due February 2021, then for public exhibition.	On Track	●

## 5.3: Protect, conserve and maintain our natural assets

### 5.3.1: Protect and conserve the natural environment

Action Code	Action Name	Comments	Status	Status
5.3.1.1	Maintain open spaces	On track as per program.	On Track	●

Action Code	Action Name	Comments	Status	Status
5.3.1.2	Manage noxious weeds	A contractor has been engaged to manage weed spraying and is tracking as per program.	On Track	●
5.3.1.4	Manage roadside environments	Several new trees have been planted in the town at various locations. Slashed and sprayed various roads within the shire. Trees trimmed and lifted in various locations.	On Track	●
5.3.1.5	Monitor public waterways	Monitoring continues for blue green algae and pollution with no incidences in the reporting period.	On Track	●
5.3.1.6	Operate solid waste management services	All waste management services operated throughout this quarter.	On Track	●
5.3.1.7	Protect and manage threatened species populations and endangered ecological communities	Review of Environmental Factors (REF) are completed prior to any works being undertaken.	On Track	●
5.3.1.8	Reduce littering	Public bins and open spaces are cleaned regularly. Rest areas in villages cleaned regularly. Public reserves are cleaned regularly. Council also introduced a free tip day to encourage a tidy town. Council implemented two free annual tip vouchers to the town and village areas. Skip bins have now been provided to Sandy Beach when an influx of visitors are expected and this has without doubt, reduced the amount of littering at that reserve.	On Track	●
5.3.1.9	Review Crown Reserve Plans of Management	Working with Crown Lands to confirm responsibility and complete Plans of Management by 30 June 2021.	On Track	●
5.3.1.13	Review Stormwater Management Plan	Unlikely to be completed.	At Risk	●

## 6: To use and manage our resources wisely (human, financial and built assets)

### 6.1: Council is recognised by the community as being financially responsible

#### 6.1.1: Prepare, review and update corporate documents in consultation with the community to meet NSW Government Integrated Planning & Reporting requirements

Action Code	Action Name	Comments	Status	Status
6.1.1.1	Update the four year Delivery Program and annual Operational Plan	Planned for later in the year.	On Track	●
6.1.1.2	Review and update the Community Engagement Strategy	Planned for later in the year.	On Track	●
6.1.1.3	Review and update the Community Strategic Plan	Planned for later in the year.	On Track	●
6.1.1.4	Review and update the Long Term Financial Plan (LTFP)	Planned for later in the year.	On Track	●
6.1.1.5	Review and update Asset Management Plans	Asset Management plans under review.	Behind schedule	●
6.1.1.6	Review and update the Workforce Plan	Plan was review in July 2020.	On Track	●

#### 6.1.2: Complete required corporate reporting to meet NSW Government Integrated Planning & Reporting requirements

Action Code	Action Name	Comments	Status	Status
6.1.2.1	Produce the six and twelve monthly organisational performance reports	The end of year report was tabled with Council in September 2020, endorsed and subsequently published to Council's website.	On Track	●
6.1.2.2	Produce the Annual Report	Annual report completed and published to Council's website.	On Track	●

Action Code	Action Name	Comments	Status	Status
6.1.2.3	Produce the End of Term Report	Planned for later in the year.	On Track	●

### 6.1.3: Operate a sustainable infrastructure portfolio

Action Code	Action Name	Comments	Status	Status
6.1.3.1	Advocate for a more sustainable infrastructure funding model for local government infrastructure	There has been increased funding opportunities by both State and Federal Governments towards renewing local infrastructure. Council has secured over \$3M from these programs for road renewals infrastructure. Much of the advocacy work for this addition funding is through Council participating as a member of Riverina Eastern Region of Councils (REROC).	On Track	●
6.1.3.2	Report annually on infrastructure portfolio	This is done via Quarterly Budget Review Statements and Long Term Financial Plan.	On Track	●
6.1.3.3	Undertake regular revaluations of all infrastructure asset classes	Revaluation of certain asset classes completed.	On Track	●

### 6.1.4: Undertake entrepreneurial activities

Action Code	Action Name	Comments	Status	Status
6.1.4.1	Consider entrepreneurial opportunities as they arise	Council continues to seek major external civil works as part of operations. With over \$1M enhancement works at the Athenium over the past 12 months, the facility is available to hire for regional scale events and conferences.	On Track	●
6.1.4.2	Maintain Roads Maintenance Council Contract	The contract is being maintained.	On Track	●

Action Code	Action Name	Comments	Status	Status
6.1.4.3	Undertake private works	Numerous private works were undertaken valued in excess of \$900,000.	On Track	●

### 6.1.6: Manage Council's finances

Action Code	Action Name	Comments	Status	Status
6.1.6.1	Provide financial management and reporting to the organisation	Monthly reporting is an ongoing requirement and will continue throughout the financial year.	On Track	●
6.1.6.2	Provide sound financial management of Council's investments and borrowings	All cash and investments are updated in accordance with Junee Shire Council reporting and requirements.	On Track	●
6.1.6.3	Develop the annual budget within Council's Operational Plan ensuring alignment with the Long Term Financial Plan (LTFP)	2020-2022 Annual Budget preparation will commence shortly after the finalising of the 2021/22 to 2030/31 LTFP.	On Track	●
6.1.6.4	Prepare and report Quarterly Budget Statement Reviews (QBRs)	December 2020 Quarterly Budget Statement Review (QBRs) will be completed in the near future once Council meets and approves at the February meeting.	On Track	●
6.1.6.5	Manage Council's rating system	Rating system budgeting and reporting is reviewed on quarterly basis by the Council.	On Track	●

## 6.2: Embrace energy efficiency and industrial ecology principles

### 6.2.1: Reduce the Council's Greenhouse Footprint

Action Code	Action Name	Comments	Status	Status
6.2.1.1	Identify Council's top 5 energy consuming assets and monitor energy consumption	Planned for later in the year.	On Track	●




Action Code	Action Name	Comments	Status	Status
6.2.1.2	For the top 5 energy consuming assets identify and implement reduction programs	The development of a Renewable Energy Action Plan has been endorsed by Council through an independent consultancy in August 2020. Draft plan due for review early in February 202.	On Track	●

### **6.2.2: Facilitate opportunities for energy efficiency gains by community and business**

Action Code	Action Name	Comments	Status	Status
6.2.2.1	Facilitate industry to look for opportunities to help each other to reduce waste	Green waste is being mulched instead of being burnt for a lesser impact on the environment. Green waste mulch to be reused to rejuvenate landfill areas and landscaping within the Shire. Education program for recyclables underway.	On Track	●
6.2.2.2	Undertake advocacy activities to further the opportunities for the Council and community to work together on community renewable energy generation	Preparation of Renewable Energy Action Plan commenced. To be finalised in second half of the year.	On Track	●



### 6.3: Manage our built assets with asset management plans

#### 6.3.1: Manage our assets

Action Code	Action Name	Comments	Status	Status
6.3.1.1	Implement asset management improvement actions	<p>Improvement to the asset management practices and systems throughout Junee Shire Council is an ongoing process. Junee Shire Council have implemented the following improvements through the financial external audit:</p> <ul style="list-style-type: none"> <li>70% (by value) of Junee Shire Council assets have been implemented into a new asset management system.</li> <li>a major audit and revaluation of stormwater drainage assets has been completed.</li> <li>internal practices have been improved for recording and accounting for capitalisation</li> </ul>	On Track	

### 6.4: Reduce, reuse and recover waste

#### 6.4.1: Manage Solid Waste Management



Action Code	Action Name	Comments	Status	Status
6.4.1.1	Maintain watching brief on waste market opportunities	The Community Recycle Centre at the Junee Waste Landfill Facility continues to operate well. New segmented areas for drop-off points within the facility have been developed so that waste streams are separated ready for recycling. The Council receives revenue for scrap metal while it has to pay to recycle other products.	On Track	
6.4.1.2	Provide waste management services	All waste management services have been provided throughout the reporting period.	On Track	

## T4: Collaborative

### 7: To be a socially, physically and culturally engaged and connected community

#### 7.1: Encourage an informed and involved community



##### 7.1.2: Welcome new residents

Action Code	Action Name	Comments	Status	Status
7.1.2.1	Maintain and distribute information packs to new residents	New residence packs are available.	On Track	
7.1.2.2	Advocate for a regular 'Welcome to June' function for new residents	Did not proceed due to COVID-19 restrictions.	At Risk	

##### 7.1.3: Distribute a regular Community Newsletter




Action Code	Action Name	Comments	Status	Status
7.1.3.1	Produce and distribute a quarterly Community Newsletter	Two community newsletters completed and delivered.	On Track	

##### 7.1.4: Provide access to Council information

Action Code	Action Name	Comments	Status	Status
7.1.4.1	Attend village meetings	Planned for later this year.	On Track	
7.1.4.2	Maintain Council websites and social media with current information	Social media channels are kept up-to-date with current information. 10 -15 social media posts are produced each month with relevant information uploaded to websites.	On Track	




Action Code	Action Name	Comments	Status	Status
7.1.4.3	Participate in community events (eg. June Show, Farmers Markets, Illabo Show)	Events postponed in reporting period due to COVID-19 restrictions.	Behind schedule	

### 7.1.5: Provide Council Customer Service

Action Code	Action Name	Comments	Status	Status
7.1.5.1	Provide first point of customer contact - telephone, internet and in-person	The Customer Service Team continued to provide first point-of-contact services throughout the year. Some practices have changed during phases of COVID-19 restrictions.	On Track	
7.1.5.2	Facilitate front-line services for Council - payments, applications, enquiries	Providing a front line service to customers by phone and face-to-face.	On Track	
7.1.5.3	Facilitate front-line services on behalf of other Government Agencies eg. Service NSW, Centrelink	All health checks are up-to-date for Agencies.	On Track	

## 7.2: Enable broad, rich and meaningful engagement to occur

### 7.2.1: Develop volunteers network

Action Code	Action Name	Comments	Status	Status
7.2.1.1	Develop and maintain volunteers register	Volunteer register being maintained although relatively inactive while COVID-19 restrictions were in place.	On Track	
7.2.1.2	Maintain membership of Wagga Volunteers Centre	Wagga Volunteer Center has closed down. It is now based in Albury; membership maintained.	On Track	
7.2.1.3	Participate in the Riverina Eastern Regional Organisation of Councils (REROC) Take Charge Forum (Youth volunteering)	Event postponed due to COVID-19 restrictions.	Behind schedule	







Action Code	Action Name	Comments	Status	Status
7.2.1.4	Provide access to volunteer training for community members	No training in reporting period due to COVID-19 restrictions.	On Track	●
7.2.1.5	Recognise volunteers throughout Council publications and media	Volunteers have been recognised in community newsletters and on Council social media channels.	On Track	●
7.2.1.6	Host annual celebration of volunteers (coordinate with National Volunteering Week)	Postponed due to COVID-19 restrictions.	At Risk	●

### **7.2.2: Assist local community organisations to develop community capacity**

Action Code	Action Name	Comments	Status	Status
7.2.2.1	Assist Not-for-Profit (NFP) event organisers with traffic management plans	Assistance is provided as requested.	On Track	●
7.2.2.2	Assist Not-for-Profit (NFP) organisations with regulatory approval applications	Halfway through the year we continue to help not-for-profit organisations where possible.	On Track	●
7.2.2.3	Provide assistance to Not-for-Profit (NFP) organisations with funding submissions	Assistance with completion of grant funding submissions is provided to not-for-profit organisations when and as required.	On Track	●

### 7.3: Build on our sense of community

#### 7.3.1: Strengthen the networks which bind the community together

Action Code	Action Name	Comments	Status	Status
7.3.1.1	Athenium Theatre building is well maintained and used for civic and community purposes	Significant capital improvement occurred during the reporting period with major works including kitchen and installation of air conditioning completed November 2020. Opening event in November 2020 with Fanny Lumsden was a sellout (within Covid restrictions).	On Track	
7.3.1.2	Conduct regular meetings of the Local Emergency Management Committee	Programed meetings held, agenda distributed and minutes prepared for distribution.	On Track	
7.3.1.3	June Junction Recreation and Aquatic Centre provide contemporary leisure services to the Shire	Unlikely not to meet target this year, primarily due to COVID-19 restrictions altering operation hours.	At Risk	
7.3.1.4	Library provides and/or organises recreation space for community gatherings	The Library building is available for social and community gatherings.	On Track	
7.3.1.5	Library to maintain relevant up to date resources for the public to use	Resources are routinely maintained, reviewed and added to at the Junee Library.	On Track	
7.3.1.6	Support the Junee District Historical Society in their occupation of the Broadway Museum building	During most of the reporting period the Broadway Museum was closed to the public due to COVID-19 restrictions.	Behind schedule	

#### 7.3.2: Instil a sense of pride in the community by advocating for and supporting community initiatives

Action Code	Action Name	Comments	Status	Status
7.3.2.1	Council supports community initiatives and events with its available resources	Events postponed in reporting period due to COVID-19 restrictions.	Behind schedule	

Action Code	Action Name	Comments	Status	Status
7.3.2.3	Facilitate local Australia Day nominations and awards	Planning for Australia Day 2021 commenced with Award nominations opening in June 2020.	On Track	●
7.3.2.4	The Mayor and Councillors makes themselves available for community and civic purposes	The relationship is a primary ongoing focus.	On Track	●



## 8: To work together to achieve our goals

### 8.1: Build strong relationships and shared responsibilities

#### 8.1.1: Strengthen the networks which bind the community together - to keep a cohesive community

Action Code	Action Name	Comments	Status	Status
8.1.1.1	Council meetings conducted around the Shire	One Ordinary Council meeting to be held in a rural location each year.	On Track	●
8.1.1.2	Councillors or council staff attend community progress association meetings	Attended meetings when invited.	On Track	●

#### 8.1.2: Council provides resources to support identified committees and structures

Action Code	Action Name	Comments	Status	Status
8.1.2.2	Australia Day - host and provide leadership and support to the public event	Planning for the 2021 Australia Day events advanced especially Award nominations.	On Track	●
8.1.2.3	Member participant of the District Emergency Management Committee	Council staff attended the Local Emergency Management Committee meetings.	On Track	●
8.1.2.4	June Interagency Forum - Council services participate in this forum and events	Attendance at meeting when held.	On Track	●
8.1.2.5	June Youth Council - host and provide leadership and support to promote the voice of young people via citizenship activation	Youth Council meeting held. Youth Council attended June Skate Park opening.	On Track	●
8.1.2.6	Senior Citizens Committee - the annual event to proceed and support activities for our aging residents	Planned for second half of the year.	On Track	●
8.1.2.7	Support local volunteer drivers in the June Community Transport scheme	Quarterly meetings with transport volunteers reestablished.	On Track	●

Action Code	Action Name	Comments	Status	Status
8.1.2.8	Schedule formal meetings and provide administration to Section 355 Committees of the Council	Due to COVID-19 restrictions, no meetings were held.	At Risk	●

## 8.2: Work in partnership to plan for the future

### 8.2.1: Maintain proactive working relationship with community groups and associations




Action Code	Action Name	Comments	Status	Status
8.2.1.1	Meet with Junee Business and Trades (JBT) to support business and community events	JBT activities suppressed due to COVID-19 restrictions.	On Track	●
8.2.1.2	Meet with Junee Sports Committee to improve and maintain sporting assets across the shire	Council staff and a Councillor attend Junee Sports Committee meetings.	On Track	●

### 8.2.2: Work in partnership with neighbouring councils and government agencies in regional promotion, policy development and service provision.

Action Code	Action Name	Comments	Status	Status
8.2.2.1	Active member of Riverina Regional Library (RRL)	Attendance at meeting occurred.	On Track	●
8.2.2.2	Active member of the Riverina Eastern Regional Organisation of Councils (REROC).	The relationship is a primary ongoing focus.	On Track	●
8.2.2.4	Work collaboratively with the NSW Roads and Maritime Services to maintain a safe and fit for purpose highway network	The relationship is a primary ongoing focus.	On Track	●

Action Code	Action Name	Comments	Status	Status
8.2.2.5	Work collaboratively with the NSW Rural Fire Service to mitigate bush fire hazard across the Shire	Council has constructed a new fire trail in Illabo under RFS funding. Council also implements and has delivered the Brims Funding Program in conjunction with the NSW Rural Fire Brigade. Council has programed fire protection works for the Rocky Hill land.	On Track	

### 8.2.3: State & Federal Government relationships

Action Code	Action Name	Comments	Status	Status
8.2.3.1	Invite Local Federal Member of Parliament to meet with elected body	Local Member regularly attends official openings and functions where Councillors attend and can interact.	On Track	
8.2.3.2	Invite Local State Member of Parliament to meet with elected body	Member for Cootamundra, Steph Cooke MP regularly attends official openings of events where Councillors are also in attendance.	On Track	
8.2.3.3	Meet with State and Federal Agencies to advocate for local and regional interest	The relationship is a primary ongoing focus.	On Track	

## 8.3: Provide representative, responsive and accountable community governance and leadership

### 8.3.1: Implement the Community Strategic Plan

Action Code	Action Name	Comments	Status	Status
8.3.1.1	Develop Council's Delivery Program and Operational Plan in response to the Community Strategic Plan	Planned for second half of year.	On Track	

### 8.3.2: Report to the community in accordance with the NSW State Governments Integrated Planning & Reporting framework

Action Code	Action Name	Comments	Status	Status
8.3.2.1	Prepare a Quarterly Budget Review Statement within two months of the close of each quarter.	Meet statutory obligation.	On Track	●
8.3.2.2	Inform community of performance against Integrated Planning and Reporting (IP&R) requirements.	Report is prepared twice a year.	On Track	●
8.3.2.3	Ensure Financial Statements are completed and lodged in accordance with statutory requirements.	Complete. 2019/20 financial statements were lodged in accordance with statutory requirements.	On Track	●

### 8.3.3: Appropriate governance and leadership is in place to ensure appropriate level of accountability and transparency

Action Code	Action Name	Comments	Status	Status
8.3.3.1	Maintain an appropriate suite of Policies to guide Council's activities	Policies have been updated as required.	On Track	●
8.3.3.3	Maintain an Enterprise Risk Management (ERM) system	The staff and Internal Audit Committee actively audit and review Council's areas of risk.	On Track	●
8.3.3.4	Public information is readily accessible on council websites for public viewing	Web content is continually being updated, events and news items viewed weekly to make current.	On Track	●
8.3.3.6	Manage Council's Records Management systems	Council continues to refine and improve its record management system.	On Track	●