



JUNEE SHIRE COUNCIL

you, me & junee

**ANNUAL REPORT
2015-2016**

CONTENTS

About the Annual Report	3
Executive Summary	4
About Junee	12
Report on achievements in implementing Delivery Plan	15
State of the Environment Report	38
Overseas Visits by Councillors or staff	40
Councillor expenses and provision of facilities	40
Contracts Awarded exceeding \$150,000	41
Legal Expenses	41
Private Works	42
Contributions / Donations	42
External bodies exercising Council functions	42
Controlling interest in companies etc.	44
Partnerships, Corporations, Joint Ventures	44
EEO Management Plan	44
Remuneration Package – General Manager	45
Remuneration Package – Senior Staff	45
Stormwater Management Services	45
Coastal Protection Services	45
Companion Animals Act 1998	46
Rates and Charges written off	47
Applications under Government Information (Public Access) Act 2009 (GIPA)	48
Actions under Privacy and Personal Information Protection Act 1998	51
Disclosures under Public Interest Disclosures Act 1994	52
Voluntary Planning Agreements under Environmental Planning and Assessment Act 1979	52
Special Rate Variation	53

To access the Audited Financial Report 2015-2016, click on this link:

http://www.junee.nsw.gov.au/f.ashx/JSC_Financial_Statements_2015-16.pdf



About the Annual Report

The Annual Report is Council's opportunity to provide information on our performance in relation to the Delivery Program and Operational Plan. The Annual Report serves as a corporate scorecard, which Council uses as a tool for planning strategies that will maximise new opportunities, improve areas of weakness and minimise potential threats to the financial health of the organisation.

The Local Government Act 1993 requires all NSW Councils to present an Annual Report to the Minister for Local Government by 30 November each year and must report on the following matters:

- Council's Audited Financial Reports for the year 2015-2016. These are attached as Appendix A to this Annual Report.
- The achievements in implementing the Delivery Program and the effectiveness of the principal activities undertaken in achieving the objectives in the Community Strategic Plan at which those activities are directed.
- State of the Environment Report.
- Overseas visits by Councillors or staff
- Councillor expenses and provision of facilities
- Contracts awarded
- Legal proceedings
- Private works
- Contributions/Donations
- External bodies exercising Council functions
- Controlling interest in companies
- Partnerships, corporations and joint ventures
- EEO Management Plan
- Remuneration package – General Manager
- Remuneration package – Senior Staff
- Stormwater management services
- Coastal protection services
- Companion Animals Act 1998
- Rates and Charges written off
- Special Rate Variation

In addition to the requirements of the Local Government Act 1993, the following information is required to be reported in Council's Annual Report.

Government Information (Public Access) Act 2009 (GIPA)

- Report on applications received

Privacy and Personal Information Protection Act 1998 (PPIP)

- Action taken in complying with the PPIP Act
- Statistical details of any review conducted in regards to a contravention of the PPIP Act

Environmental Planning and Assessment Act 1979

- Particulars of compliance with and effect of planning agreements in force

Executive Summary

Junee Council adopted the new Integrated Planning and Reporting Framework introduced by the Office of Local Government in June 2012.

The framework recognises that most communities share similar aspirations: a safe, healthy and pleasant place to live, a sustainable environment, opportunities for social interaction, opportunities for employment and reliable infrastructure. The difference lies in how each community responds to these needs.

2015/16 was the final year of the approved Special Rate Variations. The Council sincerely thanks the Community for its support throughout this period. The additional revenue is being applied to road maintenance and improvements across the shire. You may have noticed information on road spending is now a routine feature in each of the community newsletters.

This year's annual report is slightly different to past reports in that the outgoing elected Council (2012/16) has to report to the community on its achievements and effectiveness over the past four years in meeting the objectives of its Community Strategic Plan – “making tracks” 2025. The completed term report is available on Council's website; a few highlights are mentioned below under each of the four themed within the Community Strategic Plan:

Theme 1 - A Growing Community;

This theme recognises the need to increase our Local Government Area (Shire) population so that local businesses can confidently grow and employ more local people. There are 16 strategies underlying this theme and they can be broadly grouped around the subjects of land-use planning, economic development, community development and infrastructure.

Land-use Planning

Significant development has occurred throughout the Shire with headline statistics showing a significant increase in the number of new dwellings approved and the overall value of development.

	2009-2012	2013-2016
Value of development	\$28.2 million	\$36.6 million
Number of assessments	462	436
Number of new dwellings	71	110

During this Term Council completed John Potts Drive Estate Stage 6 and planning for Stage 7 is underway.

Economic Development

The larger employers in Junee Shire have grown and significantly the Australian Rail Track Corporation workforce has been retained. QUBE's expansion at Harefield has been significant and made possible in part by Council's works to address a constraint in freight transport at Harefield.

Junee Shire Council joined Junee Business and Trades (JBT) as a corporate member. The most current initiative by JBT, with Council support, is the September 2016 "Meet and Greet" to welcome new residents to Junee.

Community Development

The current Community Strategic Plan (CSP) intended to development Town and Village Business Plans. Despite these plans not yet being in place, all village communities have been proactive and supportive of a number of projects. Examples include activity by 'Bethungra on the Up' and the Old Junee Hall improvement project managed by the Old Junee Progress Association. In 2015, the Council allocated and spent approximately \$13,000 to support community projects in Illabo and Wantabadgery.

Theme 2 - A Liveable Community;

This theme recognises the need to ensure our services and facilities are the best they can be using the resources available. There are 18 strategies to support this theme and they can be broadly grouped as Services and Facilities; Infrastructure, Amenity & Recreation; and Community Development & Wellbeing.

Services and Facilities

Community Transport

Community Transport assists residents with their transport needs if they require assistance with travel arrangements. The use of the service by the correctional facility reduced during the last four years and this is reflected in the headline statistics below which conclude with a total just shy of 35,000 trips and 800,000 kilometres for the four years to 30 June 2016.

Year	CT Vehicle Trips	Taxi Trips	Total Trips	Kilometres Travelled
2015/16	5,981	2,493	8,474	196,174
2014/15	6,251	2,510	8,761	206,598
2013/14	6,296	2,287	8,583	192,731
2012/13	6,714	2,445	9,159	200,465
			34,977	795,968

South West Regional Family Day Care

South West Regional Family Day Care provides vital services to not only Junee Shire but another seven Local Government Areas in the region. Compliance with National Standards has been maintained and the service has facilitated the care and education of almost 400 children each year over the past four years.

Year	Educators	Children	Families	Shires
2015/16	29	376	262	8
2014/15	29	364	254	7
2013/14	26	389	250	8
2012/13	31	409	262	8
		1,538		

Library

The Junee Library continues to foster the wellbeing of the Junee community with events and programs that focus on recreation, learning and participation. In 2015 the library introduced the revolutionary new remote printing service called Printer On and over the last two years the library has greatly encouraged the use of library space for community groups to promote and share their ideas with the local community. The numbers of people who attended an event or program at the Junee Library in the last two years for which statistics are available is around 2,800 participants. The number of items loaned in the same period stands at 47,528 loans with current membership totalling 1,416 members.

Junee Junction Recreation and Aquatic Centre (JJRAC)

The JJRAC has made very significant progress during this Term of the Council to improve its financial position. Over the Term there has been a \$175,000 reduction or saving in operating expenses without effecting levels of service at the centre. Visitations and membership are at their highest as this Term draws to a close with a membership high of 506 recorded in February 2016. The programs and activities available are many and diverse thereby appealing to all demographics.

Year	Total Visitations	Operating Result (Loss) excluding Depreciation and Interest
2015/16	53,508	-\$403,761
2014/15	48,208	-\$418,224
2013/14		-\$545,969
2012/13		-\$608,399

Infrastructure, Amenity & Recreation

Bike Path

With the adoption of the Junee Bike Plan in 2011, the Council set out to construct 1,022 metres of concrete shared pathway and 693 metres of gravel shared pathway.

In the Term of the Council 2,580 metres of concrete shared pathway was constructed along Kemp Street and through Endeavour Park, linking the Crawley West Estate with Seignior Street, along Waratah Street, Denison Street, Belmore Street and Gundagai Road which, with the 300 metres of gravel shared path through Rocky Hill Reserve, links Bennetts Lookout, the Golf Club and the Junee CBD.

In total, the Council's off-road shared pathway network was expanded to 15.5 km during the 2012-2016 Term of the Council.

Road Construction

The commencement of the current Council's Term was marked by the last in a number of successive natural disaster (flooding) events. As a result of the March 2012 flood damage, \$1.835 million was received by the Council with which to make repairs to its Rural Road network. The recovery effort was completed in October 2014.

The period 2012-2016 has been characterised by significant and widespread construction and reseal works as noted below:

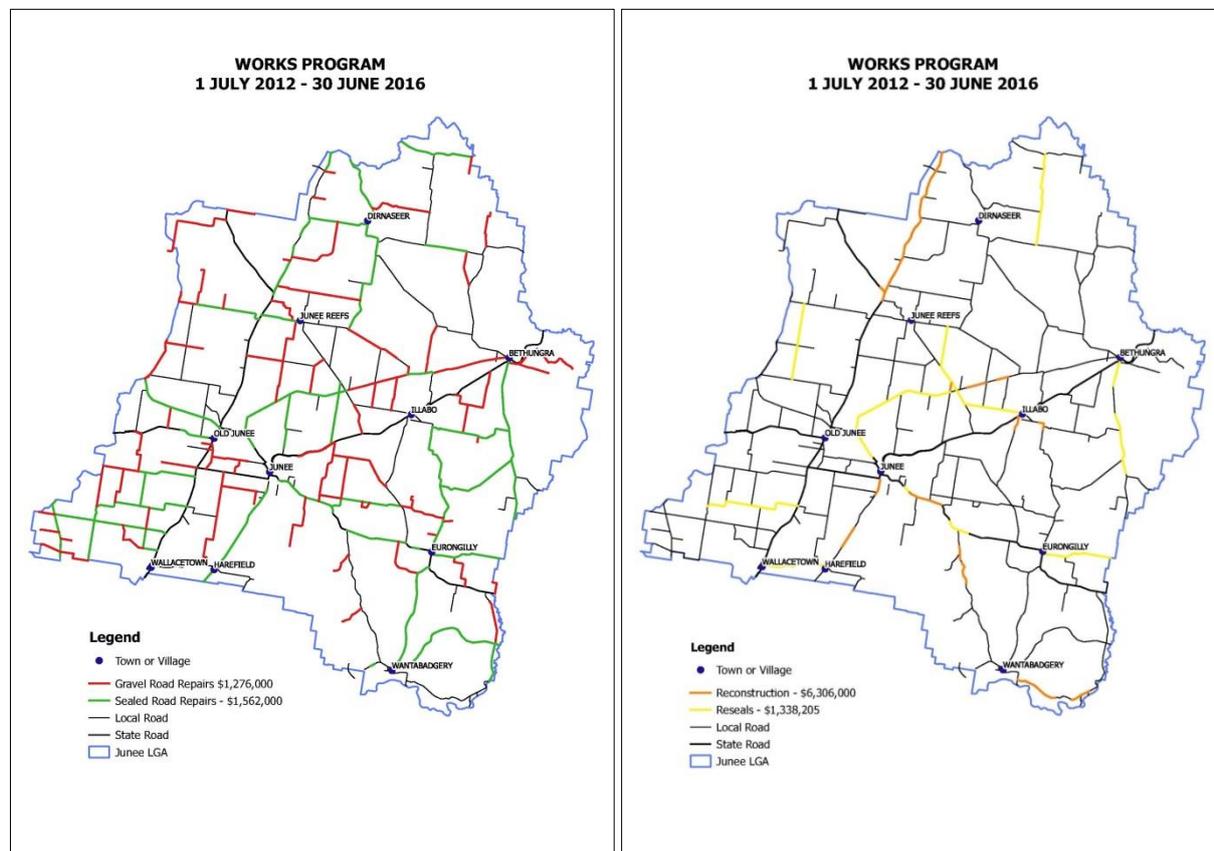
- the Council delivered on its promise to expend the additional revenue raised from the Special Rates Variation on its reseal program
- the Council was successful in its applications for \$2.05 million in Fixing Country Roads projects for the Byrnes Road Deviation Project and the Combaning Road Upgrade Project.
- the Council was successful in its application for \$1 million under the Local Infrastructure Renewal Scheme.
- An additional \$700,000 was received from the Federal Government under the Roads to Recovery Program.

A summary of the larger projects follows:

- Byrnes Road Deviation
- Combaning Road Upgrade
- Marinna Road Upgrade
- Brabins Road Upgrade
- Wantabadgery Road Upgrade
- Old Sydney Road Upgrade and Flood Damage Restoration
- Gundagai Road Vertical Realignment

During the Term, on behalf of the NSW Roads and Maritime Service, the Council delivered \$6.9 million of contract works on the Olympic Highway and Goldfields Way. This work included maintenance, reseals, pavement rehabilitation and more significant reconstruction.

The following maps show road reconstruction and reseals for 2012 to 2016, and road repairs for the same period.



Sewerage Network

Work has continued to progress the preparations for the scheduled replacement of the Sewage Treatment Plant (STP) in the next four years. Over the Term the following significant projects have been undertaken:

- Upgrade and installation of telemetry and SCADA (computer control and automation) services at the STP.
- Renewal of maturation ponds 2 & 3.
- Inflow and infiltration study on the network.
- Options analysis report for the replacement of the Sewage Treatment Plant.

In addition to these works, the sewerage network was extended to provide services to the most recent stage of the John Potts Drive Estate.

Urban Construction

Progress continues to be made in addressing the issue of nuisance urban flooding in the Kanaley Square/Regent Street area of Junee. The underground stormwater network has been formalised and extended to Duke Street.

Kerb and gutter has been either renewed or new kerb or gutter constructed in:

- Hare Street
- Hart Street
- Lord Street
- Regent Street
- Thomas Street
- William Street

These have on occasion been associated with underground drainage augmentation and pavement reconstruction of those streets.

Parks, Gardens and Recreational Facilities

The notable achievement of the Term was the de-silting, bank stabilising and construction of a jetty at Park Dam. Since this work has been completed, the Dam is now stocked with Murray cod and golden perch by NSW Fisheries. Recreational anglers, both young and old, now frequent the Dam.

To complement the renewal of the area, new outdoor exercise equipment, funded through the Community Building Partnership program, were built and an electric barbeque installed with the assistance of Junee Rotary.

New cricket nets were constructed at Burns Park to replace the old cricket nets at Loftus Oval. These were funded under the Community Building Partnership program.

Community Development & Wellbeing

The Community Strategic Plan contains a number of strategies around community development and wellbeing. Participation in community committees such as the Junee Interagency Group and Junee Youth Council and communicating services available to families is a key element. This involvement has been ongoing throughout the Term and highlights include:

- Community Expo in March 2015 and April 2013
- Community ICE forum
- Domestic Violence forum
- Take Charge Youth Forum Sept 2015
- Get Ready Forum in March 2016
- Promoted Arrive Alive Campaign
- Support and promotion of Warren Helping Hand fund
- School based traineeships within Junee Shire Council



- Inspiration Day (Local Youth Careers and Employment Project)
- Increased utilisation of the Athenium by the community
- Family Day Care services expanded

Other strategies talked to the subject of strengthening the networks which bind the community together. Throughout this Term of Council a diverse range of networks have established or continued to be nurtured. They range from the formalities of the Junee Junction Recreation and Aquatic Centre (JJRAC) Section 355 Committee and Local Emergency Management Committee to less formal networks and volunteer activities. Examples of the broader networks which bind and strengthen the community and some outcomes include:

- Council support for the volunteer groups, the Friends of the Athenium Theatre and the Junee & District Historical Society
- Library based events:
 - Australia's biggest morning tea
 - CWA morning tea
 - Art shows
- Community art shows
- Junee Interagency Group
- Junee Youth Council
- School Holiday programs
- JJRAC programs continue to grow in scope
- Community events
- Rhythm'n'Rail Festival
- Riverina School Boys Football carnival
- Family Service Expo
- Australia Day
- Sports Council

Council continues to advocate for improved telecommunications in the Shire with mobile blackspots progressively being addressed. A successful outcome is the proposed mobile tower at Wantabadgery.

Theme 3 - An Informed Community

This theme recognises the need to ensure our community has ready access to local, regional, national and global information. There are 8 strategies which can be broadly grouped as being either internal governance strategies or external information management strategies.

The Community Strategic Plan established expectations around future planning by the organisation and responsible financial management. It specifically included application for the Special Rate Variation that was approved in June 2014. Throughout the Term of Council planning and budgeting has followed the State Government's expectations and requirements established through the Integrated Planning & Reporting Framework. Regular monitoring and reporting to the community and Council has occurred.

Efforts have been made to better inform the community and this has covered a spectrum of methods from social media and web based information to more traditional newspaper and newsletter formats. The Villages have always been front of mind and village noticeboards and community networks utilised.

Community interest and participation was at its best with the community engagement around the Special Rate Variation and more recently the Fit for the Future reforms. Out of these processes the community has benefitted with improved infrastructure and services and today Junee Shire Council stands alone and not caught up in amalgamations.

Theme 4 - Working Together.

This theme acknowledges that Junee Shire Council is not alone in actively implementing the Community Strategic Plan on behalf of the community. It has developed and will further develop regional and wider partnerships so that the strategies outlined within the plan can be addressed by all stakeholders and interest groups.

Council continues to actively participate as a member of the Riverina Eastern Regional Organisation of Councils (REROC) and Riverina Regional Libraries (RRL). Regular interaction occurred as required with neighbouring Shires and Wagga Wagga City Council and an initiative in this term was the development of a combined Emergency Management Plan with Coolamon Shire Council. Good cooperation with NSW Roads and Maritime Service continues and of particular note was the partnership with QUBE, Visy and NSW Government that resulted in the pilot Fixing Country Roads project resulting in road safety improvements at Harefield. Another noteworthy partnership was the joint procurement of sprayed road sealing services with two neighbouring Councils that saw a productivity dividend, overnight, of close to 30%.

The Fit for the Future reforms introduced a significant challenge to local government during this Term. Junee Shire Council worked together with Coolamon, Gundagai and Temora in particular with agreement to support each other's 'bids' pursuing what they saw as right for their communities.

Concluding comments

From a community perspective, the greatest achievement over the four years was the positive outcome in the Fit for the Future reform. Junee Shire Council demonstrated its ability to remain agile to respond to threats and opportunities without compromising service levels or losing sight of the Community Strategic Plan.

Council commends the report to the Residents of the Shire.



Cr. Neil Smith
Mayor



Mr. James Davis
General Manager

ABOUT JUNEE



Junee Shire is a rural shire of 6327 people and 2031 square kilometres on the South West Slopes of New South Wales. The township of Junee is 41 kilometres from Wagga Wagga. The Junee township has a population of 4385 (including the inmate population of the Junee Correctional Centre of 750). There are four villages: Bethungra, Illabo, Old Junee and Wantabadgery.

Junee started as a pastoral lease called the 'Jewnee Run'. The name originates from the Aboriginal word meaning 'speak to me'. The town prospered in the gold rushes from the 1860s to the 1880s and developed rapidly when the Sydney to Melbourne railway line arrived in 1878. The wealth of that time is reflected in the many grand buildings that still stand today.

Junee lost hundreds of railway jobs in the 1980's and 1990's which has meant the town changing from a "railway town" to a 'modern convenient lifestyle centre'. This is enhanced by Junee's proximity to the largest inland city in NSW, Wagga Wagga, which means that our residents enjoy country living with ready access to a city lifestyle.

The farmland surrounding the town is among the best in New South Wales. It is typically held in large family owned acreages and is almost exclusively devoted to broad acre farming – highly mechanised, and labour extensive. Increasing corporate farming activity is accentuating these trends.

Junee's Vision, Mission and Community Values

VISION:

"Junee will be a great place to live, with a healthy civic pride. That will come about because the amenity of the shire – social, recreational, cultural, environmental and visual – is the best quality possible given our circumstances. There will be an increase in population because of this, with the increase made up of people who are net contributors to the community."

"Junee will be prosperous and existing services and businesses will have been preserved and grown. The shire will have economic development strategies recognising the different circumstances of urban and rural areas."

"Junee will be a place where innovative, responsive leadership and management occurs in all facets of community life."

"It will be an independent Local Government area with a strong sense of identity."

MISSION:

"Junee Shire is to Make Tracks systematically and with determination towards its Vision."

OUR COMMUNITY VALUES:

Proud and welcoming – we are proud of our shire and as a friendly community we encourage and support new residents and business owners.

Innovative and progressive – we welcome new ideas and we seek to make changes that will improve the lifestyle of our community.

Inclusive – we have a perspective broader than the shire boundary; our regional focus means we are tuned to the opportunities available through co-operation and partnerships.

Leadership and wisdom – we listen and act; we are prepared to take tough decisions in the best interests of the future of our people, our place and our economy.

Council Administration

Council Chambers
Belmore Street, Junee, 2663
PO Box 93, Junee, 2663
Telephone: 02 6924 8100
Facsimile: 02 6924 4702

Council Depot
Joffre Street, JUNEE 2663
Telephone: 02 6924 1702

E-mail: jsc@juneensw.gov.au Website: www.juneensw.gov.au

Office Hours

Administration Centre: 9.00am – 5.00pm

Junee Shire Council welcomes comments, requests and input from the community. This can be undertaken by telephoning, writing, visiting or sending a facsimile to Council.

Elected Members as at 30 June 2016

Matthew Austin
Robert Callow
Andrew Clinton
Lola Cummins
Pam Halliburton
Martin Holmes
Colin Randall
Neil Smith
Jo Ward



Management Staff

General Manager	Mr James Davis
Director Engineering Services	Mr William Barton
Director Corporate & Community Services	Mr John Whitfield (1/7/15 to 28/8/15)
Director Finance and Administration	Mr Les Hullick (Acting – 31/8/15 to 20/5/16) Mr Keith White (from 25/5/16)
Director Development and Environmental Services	Mr Daris Olsauskas (from 1/7/15 to 1/4/16)
Director Community and Business	Mr Grant Johnson (from 6/4/16)

Council Meetings

Council Meetings were held on the third Tuesday of every month or as publicly advertised. The meetings were held in the Council Chambers in Belmore Street and commenced at 4.30pm.

Deputations

The meetings of the Council are open to the public to attend. Members of the public may address the Council if arrangements are made prior to the Council meeting.

Individual and special interest groups are also invited by the Council to address both Committee and Council meetings on matters that are being considered by the Council.

If you wish to address the Council on a matter, prior contact is to be made with the General Manager.

Committees of Council

Junee Junction Recreation & Aquatic Centre Committee
Internal Audit Committee
Youth Council
Australia Day Committee
Tourism & Promotion Working Party
Museum Working Party
Athenium Working Party
Junee Golf Club Working Party
Asset Management Steering Committee

Report on achievements in implementing the Delivery Plan

Theme I – A Growing Community – The Shire’s population is increased so that local businesses can confidently grow and employ local people

Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Make changes to the Council's Local Environmental Plan (LEP)	1.1	To ensure proper and orderly development is achieved within the shire through the implementation of Council's planning instrument.	Review of planning instrument (Local Environmental Plan 2012) as and when required.	LEP reviewed every five years or as required to meet community expectations.	Next review of LEP to be considered in 2017.
Encourage and stimulate the Junee Business and Trades Group.	1.2	To enable and promote the economic growth of the Shire.	Work with Junee Business and Trades Group to implement strategic and immediate actions to support economic activity.	Council and Junee Business and Trades Executive to meet a minimum of four times a year.	Corporate membership maintained by Council. Planning is underway for the latest initiative being a "Meet and Greet" for new residents.
Encourage and stimulate the Junee Business and Trades Group.	1.2	To enable and promote the economic growth of the Shire.	Work with Junee Business and Trades Group to implement strategic and immediate actions to support economic activity.	Junee Business and Trades Association prepare annual business plan.	Collaborative meeting efforts continue.
Develop a town and village business plan.	1.3	To provide or facilitate the development of residential, commercial and industrial land in Junee Shire.	Subdivide and construct residential estates in accordance with the Long Term Financial Plan for land development, including purchase of land for future development.	Land purchased in accordance with Long Term strategy. Residential estates constructed in accordance with Long Term Financial Plan. John Potts Drive Stage 6 constructed in 2014/15.	Planning for John Potts Drive Estate Stage 7 progressed.
Develop a town and village business plan.	1.3	To provide or facilitate the development of residential, commercial and industrial land in Junee Shire.	Develop, implement and review a Long Term Financial Plan for land development.	A Long Term Financial Plan for land development is reviewed and updated as part of the annual Financial Estimates process – by 31 March each year.	LTFP and DPOP updated
Develop a town and village business plan.	1.3	To provide or facilitate the development of residential, commercial and industrial land in Junee Shire.	Village Improvement Plans developed.	One per annum.	Town and Village Business Plans to be actioned in 2017.
Explore opportunities for business development associated with the rail industry.	1.4	To provide and/or facilitate the provision of business and commercial premises for the economic benefit of Junee.	Prepare Railway sector capability statement for marketing and advocacy purposes.	Complete capability statement. Use across media and advocacy organisational roles.	Completed.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Explore opportunities for business development associated with the rail industry.	1.4	To provide and/or facilitate the provision of business and commercial premises for the economic benefit of Junee.	Prepare business sector capability statements for Market and advocacy purposes.	Two new business Capability Statements per annum.	Completed.
Examine light industry opportunities, and the possible future relocation of the bus depot to an industrial area, freeing up land for future commercial purposes.	1.5	To provide business opportunities or facilities that will benefit the Junee community.	Develop strategy for the provision of residential, commercial and industrial land.	Strategy developed for the provision of residential, commercial and industrial land.	This strategy scheduled to be addressed in 2019.
Examine light industry opportunities, and the possible future relocation of the bus depot to an industrial area, freeing up land for future commercial purposes.	1.5	To provide business opportunities or facilities that will benefit the Junee community.	Meet with stakeholders to seek method by which land use renewal can be affected.	Minimum of two meetings.	This strategy scheduled to be addressed in 2019.
Ensure continued dialogue occurs with the largest businesses in Junee on providing opportunity for local trades and businesses to tender for their works and services.	1.6	Facilitate dialogue between larger business service providers.	Council's actual cost of providing service does not exceed reasonable cost for provision of services.	Two service level reviews of functional areas prepared each year.	Ongoing matter. Local Government Procurement made presentation to local businesses and trades.
Ensure continued dialogue occurs with the largest businesses in Junee on providing opportunity for local trades and businesses to tender for their works and services.	1.6	Facilitate dialogue between larger business service providers.	Engage with larger Junee businesses to use local business suppliers.	Four meetings with businesses.	Ongoing
Ensure continued dialogue occurs with the largest businesses in Junee on providing opportunity for local trades and businesses to tender for their works and services.	1.6	Facilitate dialogue between larger business service providers.	Develop policy or promotion advocating improved proportional spending within local economy.	Deploy policy or promotion.	Not yet complete.
Ensure continued dialogue occurs with the largest businesses in Junee on providing opportunity for local trades and businesses to tender for their works and services.	1.6	Facilitate dialogue between larger business service providers.	Membership of Junee Business and Trades and attendance at their meetings.	Membership of Junee Business and Trades is maintained.	Complete - Council is corporate member.
Identify and promote opportunities for use of redundant buildings.	1.7	Identify business and building compatibility.	Assess the capacity to provide buildings/facilities that aid the commercial resilience of the Junee community.	Annual assessment undertaken of vacant premises - their location, what they could be used for, and constraints and discuss with local real estate agents.	Updated assessment to be completed. Athenium is experiencing significantly increased utilisation.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Identify and promote opportunities for use of redundant buildings.	1.7	Identify business and building compatibility.	Building internal and external marketing/promotion collateral for business attraction.	Minimum physical and virtual marketing material for business attraction. Twenty articles per annum posted on website. Physical marketing materials distributed to local businesses and supplied to external investment enquiries. Minimum of two marketing advertisements published per annum.	New Visitor Guide published.
Attract professional service specialists to live and work in Junee.	1.8	Provide facilities and support for professional service specialists in Junee.	Operation of an effective Family Day Care scheme to support families and carers.	Annual report prepared highlighting the benefits of the service to the community. Compliance with National Quality Standard. Operates in accordance with funding agreement requirements.	Family Day Care services continue to operate and expand.
Attract professional service specialists to live and work in Junee.	1.8	Provide facilities and support for professional service specialists in Junee.	Operation of an effective public library service to meet the information, education, recreation and cultural needs of the community.	Annual report prepared highlighting the benefits of such a facility to the community.	Library services continue to be provided with good participation.
Attract professional service specialists to live and work in Junee.	1.8	Provide facilities and support for professional service specialists in Junee.	Provide Library services for children's story time and holiday activities. Adult education and recreational programs, egg. author visits, book clubs, travelling displays and adult education training.	40 children's activities per year. Three adult programs per year.	These specific library services continue to be provided with good participation rates.
Attract professional service specialists to live and work in Junee.	1.8	Provide facilities and support for professional service specialists in Junee.	Operation of an effective swimming pool and recreational complex for the enjoyment of residents and visitors.	Annual report prepared highlighting the benefits of such a facility to the community.	Junee Junction Recreation & Aquatic Centre membership and participation rates continue to grow. Financial position significantly improved on budget and prior years.
Attract professional service specialists to live and work in Junee.	1.8	Provide facilities and support for professional service specialists in Junee.	To ensure the maximum number of residents possible have access to the recreation centre.	Annual marketing program developed and implemented.	Planning for 24/7 access to parts of the Junee Junction Recreation & Aquatic Centre is underway.
Encourage and actively seek out businesses and industries.	1.9	Enable and promote economic growth opportunities for the Shire.	Prepare local industry sector capability statements for marketing and promotional purposes.	Two local industry capability statements prepared annually.	Ongoing with attention being focussed on retention and expansion of existing businesses.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Encourage and actively seek out businesses and industries.	1.9	Enable and promote economic growth opportunities for the Shire.	Business visitation program implemented.	Minimum six visitations per year.	Ongoing with attention being focussed on retention and expansion of existing businesses.
Encourage local businesses to provide a shopper experience for customers.	1.10	Use the historic character of Junee in a way that promotes tourism and local celebration.	Support provided to Junee Rhythm and Rail Festival.	Provide support to festival annually.	In-kind assistance being provided.
Encourage local businesses to provide a shopper experience for customers.	1.10	Use the historic character of Junee in a way that promotes tourism and local celebration.	Partner with businesses and/or Junee Business and Trades to buy local campaigns.	One campaign per year.	No specific recent action.
Encourage local businesses to provide a shopper experience for customers.	1.10	Use the historic character of Junee in a way that promotes tourism and local celebration.	Actively use Information and Communications Technology (ICT) to support marketing and promotion.	25 Articles per annum.	Active use of social media and the web for promotion is ongoing and increasing.
Encourage local businesses to provide a shopper experience for customers.	1.10	Use the historic character of Junee in a way that promotes tourism and local celebration.	Social media used to emphasize and promote local shopper experiences.	50 posts per annum.	Active use of social media and the web for promotion is ongoing and increasing.
Work in partnership with the Premier's Department Office, Wagga Wagga; Department of State and Regional Development, Wagga Wagga; and Wagga Wagga City Council.	1.11	Enable and promote economic growth opportunities of the Shire.	Identify programs that encourage light industry within the Junee Shire to be complementary to the industries at the Bomen Industrial Estate.	Minimum of three meetings with government agencies per annum.	Ongoing dialogue and new opportunities are expected with the recent announcement of road improvements in Bomen enabling access to more industrial land.
Work in partnership with the Premier's Department Office, Wagga Wagga; Department of State and Regional Development, Wagga Wagga; and Wagga Wagga City Council.	1.11	Enable and promote economic growth opportunities of the Shire.	Work in partnership with neighbouring councils and government agencies in regional promotion, policy development and service provision.	Attend REROC meetings.	Attendance and participation in REROC and participation in the Joint Organisation pilot has been ongoing.
Provide council support and assistance to existing employers to grow their businesses.	1.12	To provide and/or facilitate business and commercial expansion for the economic benefit of Junee.	Council is an active and financial member of the Junee Business & Trades Group.	Attend meeting of the Junee Business & Trades Group.	Complete.
Provide council support and assistance to existing employers to grow their businesses.	1.12	To provide and/or facilitate business and commercial expansion for the economic benefit of Junee.	Investigate partnership with Junee Business & Trades for footpath cleaning and pigeon abatement program.	Report on result.	The pigeon eradication program was implemented by JBT.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Provide council support and assistance to existing employers to grow their businesses.	1.12	To provide and/or facilitate business and commercial expansion for the economic benefit of Junee.	Support Junee Business & Trades in group bulk buy of utility services.	Promotion and advocacy of project.	Complete.
Provide council support and assistance to existing employers to grow their businesses.	1.12	To provide and/or facilitate business and commercial expansion for the economic benefit of Junee.	Support provided to Junee Rhythm and Rail Festival.	Provide support to festival annually.	In-kind assistance being provided.
Work with tourism operators and proprietors	1.13	Continue to development Junee as a visitor destination location	Participate in regional tourism organisations.	Membership of Riverina Regional Tourism maintained.	Maintained membership and actively engaged in the Destination Management Plan for the region.
Work with tourism operators and proprietors	1.13	Continue to development Junee as a visitor destination location	Implement the Junee Tourism Development Plan.	Tourism Development Plan reviewed and promulgated. Annually report on results.	Plan due for review.
Work with tourism operators and proprietors	1.13	Continue to development Junee as a visitor destination location	A caravan park facility is maintained in Junee.	Lease requirements are met by both Council and the Lessee.	New lease negotiated.
Work with tourism operators and proprietors	1.13	Continue to development Junee as a visitor destination location	Support Junee tourism operators group through regular meetings and program development.	Four meetings per annum.	Ongoing.
Encourage and promote school bus trips from Wagga Wagga to Junee to attend the Recreation Centre, Athenium, etc.	1.14	Increase patronage to community facilities.	Prepare marketing campaign to support regional visitation to Junee.	Participation rates at Recreational Centre, Athenium and Broadway Museum measured annually.	Participation at the Junee Junction Recreation & Aquatic Centre increasing. Wagga Wagga based schools regularly using the facilities.
Provide and maintain efficient sewerage systems and allow for required expansion.	1.15	To transport and treat sewage for re-use by operating, maintaining and continually improving the performance of systems to meet business and community needs in an environmentally sensitive manner.	Extend the sewerage system to match growth.	Match to private and public residential land development proposals.	Forward planning ongoing.
Provide and maintain efficient sewerage systems and allow for required expansion.	1.15	To transport and treat sewage for re-use by operating, maintaining and continually improving the performance of systems to meet business and community needs in an environmentally sensitive manner.	Modernised sewerage treatment plant in view of advancing technologies.	Installation of monitoring equipment. Increase flexibility around operation of maturation ponds. Commence investigation renewal of sewerage treatment plant.	Option analysis for upgrade and meeting future demand is underway.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Provide and maintain efficient sewerage systems and allow for required expansion.	1.15	To transport and treat sewage for re-use by operating, maintaining and continually improving the performance of systems to meet business and community needs in an environmentally sensitive manner.	Procedures are in place to quickly respond to surcharges and plant failure.	Pollution incident response management plan in place and test annually and activated when required.	Pollution incident response management plan in place and test annually and activated when required.
Provide and maintain efficient sewerage systems and allow for required expansion.	1.15	To transport and treat sewage for re-use by operating, maintaining and continually improving the performance of systems to meet business and community needs in an environmentally sensitive manner.	Monitor and assess asset condition for repair or replacement.	Implement asset management plan sewerage network.	Asset Management Plan implemented and ongoing.
Provide and maintain efficient sewerage systems and allow for required expansion.	1.15	To transport and treat sewage for re-use by operating, maintaining and continually improving the performance of systems to meet business and community needs in an environmentally sensitive manner.	Annually submit license renewal requirements to conform with the Environmental Protection Licence regulations.	Licence submitted.	Licensing requirements being met.
Improve our entry points to the town and the shire to make a greater impression on visitors.	1.16	Enhance the reputation of Junee as a tourist destination through promotional opportunities.	Renewal of entry signage and treatments at LGA major roads boundaries.	Renewal every three to five years.	Complete.
Improve our entry points to the town and the shire to make a greater impression on visitors.	1.16	Enhance the reputation of Junee as a tourist destination through promotional opportunities.	Renewal of Junee township entry statement.	Renewal every three to five years.	Ongoing maintenance program.
Improve our entry points to the town and the shire to make a greater impression on visitors.	1.16	Enhance the reputation of Junee as a tourist destination through promotional opportunities.	Improve village signage and promotion.	Minimum one village per annum.	Ongoing.
Improve our entry points to the town and the shire to make a greater impression on visitors.	1.16	Enhance the reputation of Junee as a tourist destination through promotional opportunities.	Recreation areas such as Bethungra Dam and Sandy Beach Reserve etc. are promoted as destinations for visitor and residents with signage and marketing material.	Minimum of one location per annum.	Both featured in new Visitors Guide.
Improve our entry points to the town and the shire to make a greater impression on visitors.	1.16	Enhance the reputation of Junee as a tourist destination through promotional opportunities.	Road side verges at major entry points are groomed and beautified.	Works program executed.	Ongoing maintenance.



Theme 2 – A Liveable Community – Ensure our services and facilities are the best they can be using the resources available.

Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Maintain current access to health and medical services.	2.1	Facilities for health and medical service providers in Junee meet the community's needs.	Continually assess the needs of the Junee community to ensure appropriate health and medical services are available	IRIS community survey, every three years, to determine needs and satisfaction.	Junee has excellent locally available health and medical services for the population.
Maintain current access to health and medical services.	2.1	Facilities for health and medical service providers in Junee meet the community's needs.	Continually assess the needs of the Junee community to ensure appropriate health and medical services are available	Medical Centre can be maintained in accordance with Buildings and Structures Asset Management Plan so that it remains functional.	Medical Centre functioning well with maintenance carried out as required.
Improve advocacy regarding health services.	2.2	Ensure public and private health service representation is made.	Meet with Junee Health Advisory Committee to assist with strategic and operational issues in preparing for the needs of the community.	Minimum of two meetings per annum.	Councillor attending local health advisory meeting.
Improve advocacy regarding health services.	2.2	Ensure public and private health service representation is made.	Councillor delegates appointed to the following committees annually: Junee Interagency Forum, Junee Aged Hostel Committee & Community Transport Committee.	Delegates appointed annually. Report tabled at Council meetings.	Ongoing participation.
Improve advocacy regarding health services.	2.2	Ensure public and private health service representation is made.	Meet with Junee Community Centre executive to establish partnership, funding opportunities and collaboration on programs or project.	Minimum of two meetings per annum.	Ongoing.
Attract professional service specialists to live and work in Junee.	2.3	Market Junee as a desirable place to live and/or work.	Ensure that suitable local housing stock is available for professionals to live and work in Junee.	Assessment made annually in consultation with health representatives.	Land release, new housing development and refurbishments meet demand.
Attract professional service specialists to live and work in Junee.	2.3	Market Junee as a desirable place to live and or work.	Junee destination marketing packages produced and disseminated.	Information circulated	TV campaign current.
Attract professional service specialists to live and work in Junee.	2.3	Market Junee as a desirable place to live and or work.	Welcome to Junee events for new arrivals.	Minimum of one event per annum.	"Meet and Greet" function planned for September 2016.
Review and revise the road hierarchy.	2.4	To have all urban sealed and unsealed roads maintained in a serviceable condition.	Regularly monitor road demand to ensure appropriate categorisation of road hierarchy.	Update traffic counts on all roads in the local road network within a five year period.	Ongoing program.
Review and revise the road hierarchy.	2.4	To have all urban sealed and unsealed roads maintained in a serviceable condition.	Regularly monitor road demand to ensure appropriate categorisation of road hierarchy.	Undertake conditioning monitoring on all roads in the local road network within a four year period.	Ongoing program.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Review and revise the road hierarchy.	2.4	To have all urban sealed and unsealed roads maintained in a serviceable condition.	Regularly monitor road demand to ensure appropriate categorisation of road hierarchy.	Record all local and regional road maintenance activities using Council's maintenance management system.	Ongoing.
Develop an asset management and renewal program.	2.5	Ensure public assets are maintained and provided with a level of service matched to community expectations and within the financial resources available for that purpose.	Prepare, review and implement a maintenance and improvement program for resealing of pavements.	Program implemented reviewed and updated annually.	Ongoing program of scheduled works
Develop an asset management and renewal program.	2.5	Ensure public assets are maintained and provided with a level of service matched to community expectations and within the financial resources available for that purpose.	Maintain asset registers, prepare four year rolling works program.	Report on compliance annually to the community.	Ongoing program of scheduled works
Develop an asset management and renewal program.	2.5	Ensure public assets are maintained and provided with a level of service matched to community expectations and within the financial resources available for that purpose.	Prepare, review and implement a works program for gravel resheeting of pavement.	Program implemented reviewed and updated annually.	Ongoing program of scheduled works
Develop an asset management and renewal program.	2.5	Ensure public assets are maintained and provided with a level of service matched to community expectations and within the financial resources available for that purpose.	Constantly monitor costs on projects to ensure they meet budgetary requirements.	Project cost reviewed through quarterly budget reviews.	Budgets are monitored by directors and managers on a monthly basis. Formal quarterly budget reviews are undertaken by the Corporate Services Dept. and submitted to Council each quarter. This includes specific projects undertaken during the year.
Develop an asset management and renewal program.	2.5	Ensure public assets are maintained and provided with a level of service matched to community expectations and within the financial resources available for that purpose.	Delivery of Road work programs communicated to residents through community Newsletter.	Four per annum.	Latest Newsletter published in July 2016 (Winter 2016 edition).
Develop greater pride in our town by working with business owners to paint, decorate and light up their shop fronts in a co-ordinated theme.	2.6	Key community facilities and operational activities are maintained.	Implement Junee Tourism Plan.	Report on implementation annually.	Annual presentation in February 2016.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Develop greater pride in our town by working with business owners to paint, decorate and light up their shop fronts in a co-ordinated theme.	2.6	Key community facilities and operational activities are maintained.	Junee Junction Recreation and Aquatic Centre is resourced and operated efficiently and effectively.	Community representatives (2) on Junee Junction Recreation and Aquatic Centre Committee are maintained.	Membership of JJRAC committee includes two community representatives.
Develop greater pride in our town by working with business owners to paint, decorate and light up their shop fronts in a co-ordinated theme.	2.6	Key community facilities and operational activities are maintained.	Library Service is resourced and operated efficiently and effectively.	Annual report on Library activities to the community.	Monthly reports are provided on Council library activities. The Junee library activities are included in the Regional Library Annual Report.
Develop greater pride in our town by working with business owners to paint, decorate and light up their shop fronts in a co-ordinated theme.	2.6	Key community facilities and operational activities are maintained.	Public buildings such as the Broadway Museum and the Athenium are maintained with the assistance of the tenant or committees who use or occupy these assets.	Meet with building tenants or committees at least twice a year.	Regular meetings held with Broadway Museum Working Party and Athenium Working Party.
Seek government funding for a village improvement program.	2.7	Work with Village Committees to create and sustain vibrant and welcoming communities.	Work with Bethungra on the Up Committee to identify works for Bethungra and surrounds.	Meeting with committee annually and attendance at Bethungra on the Up Committee meetings.	Periodic attendance by Councillors and Staff at village meeting. Meeting minutes form part of the Council business paper.
Seek government funding for a village improvement program.	2.7	Work with Village Committees to create and sustain vibrant and welcoming communities.	Maintain Bethungra Dam Reserve as a camping ground and for recreational activities.	Work performed in accordance with agreed service levels.	Bethungra Dam strengthening works have commenced. The Reserve and camping grounds remain open during works.
Seek government funding for a village improvement program.	2.7	Work with Village Committees to create and sustain vibrant and welcoming communities.	Maintain Sandy Beach Reserve as a camping ground and for recreational activities.	Work performed in accordance with agreed service levels.	Ongoing.
Seek government funding for a village improvement program.	2.7	Work with Village Committees to create and sustain vibrant and welcoming communities.	Work with Old Junee and Illabo communities to support their initiatives.	Meeting with communities annually.	Periodic attendance by Councillors or Staff at village meeting. Meeting minutes form part of the Council business paper.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Address social standards and values	2.8	Instil a sense of pride in the community by advocating for and supporting community initiatives.	Identify and address needs of families that the family day care service can assist in via advertising and promotional events.	Minimum of four events per annum.	Family Day Care provides information to the community and advertises their services in various ways throughout the year (e.g. Junee Show).
Address social standards and values	2.8	Instil a sense of pride in the community by advocating for and supporting community initiatives.	Participate in NSW Police Local Community Consultative Committee	Attend meeting when called, report to Council on outcomes.	Attendance at meetings when organised by NSW Police.
Address social standards and values	2.8	Instil a sense of pride in the community by advocating for and supporting community initiatives.	Participate in community committees such as Interagency and Youth Council.	Attend and participate at meetings. Interagency meet bi-monthly and Youth Council normally meet monthly.	Attendance occurring when meetings are convened.
Address social standards and values	2.8	Instil a sense of pride in the community by advocating for and supporting community initiatives.	Community education programs highlighting services available for families.	Participate and assist in organising annual Family Day Expo.	No event in 2016 due funding constraints.
Advocate for appropriate police presence in Junee.	2.9	Assist in providing a safe and functional environment for the community.	Monitor demand via complaints and feedback from the public.	All requests/ complaints concerning provision of facilities considered in an annual review.	No specific review action taken. Requests and complaints handled through the Council's Customer Action Request system during the year.
Advocate for appropriate police presence in Junee.	2.9	Assist in providing a safe and functional environment for the community.	Graffiti removal program in place for Council public building.	Removal within seven days.	Graffiti is removed by Engineering Department as and when required.
Lobby for viable education facilities in the shire to support quality education for our young.	2.10	To facilitate the provision, integration and co-ordination of educational services.	Library service provision of learning material, study areas and research assistance. Provide presentations to visiting school groups.	Minimum of six presentations per annum.	Target exceeded.
Lobby for viable education facilities in the shire to support quality education for our young.	2.10	To facilitate the provision, integration and co-ordination of educational services.	Operation of an effective Family Day Care Service to support families and educators.	Annual report prepared highlighting the benefits of the service to the community. Compliance with National Quality Standard. Operates in accordance with funding agreement requirements.	The Family Day Care service continues to expand and maintains its National Quality Standard.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Lobby for viable education facilities in the shire to support quality education for our young.	2.10	To facilitate the provision, integration and co-ordination of educational services.	Implement annual Youth Program in accordance with funding agreement.	Program is implemented in accordance with Community Builders Program Funding Agreement and activities are reported to Council.	Youth program in school holiday period continuing.
Lobby for viable education facilities in the shire to support quality education for our young.		To facilitate the provision, integration and co-ordination of educational services.	Foster relationships with local education providers.	Minimum of eight meetings annually.	ICE forum held in November 2015.
Continue to devote priority time and resources to youth issues.	2.11	To assist the community in providing a safe and functional environment for young people.	Implement annual Youth programs in accordance with funding agreement.	Program is implemented in accordance with Community Builders Program Funding Agreement and activities are reported to Council.	Completed as part of Community Builders Program.
Continue to devote priority time and resources to youth issues.	2.11	To assist the community in providing a safe and functional environment for young people.	School Holiday Youth Programs implemented.	Three programs per annum in accordance with Community Builders Program Funding Agreement and activities are reported to Council.	Completed as part of Community Builders Program.
Continue to devote priority time and resources to youth issues.	2.11	To assist the community in providing a safe and functional environment for young people.	eSmart Libraries; working towards becoming an eSmart Library. Library activities for young people e.g. holiday activities provided, Youth space.	Minimum of two Youth activities per annum. eSmart Library - working with RRL towards completing the required actions.	Completed as part of Community Builders Program.
Continue to devote priority time and resources to youth issues.	2.11	To assist the community in providing a safe and functional environment for young people.	June Recreation and Aquatic Centre swimming pool available for schools and swimming club structured activity.	Minimum of 15 events per annum.	Target met with swimming carnivals, learn-to-swim programs and school sport.
Continue to devote priority time and resources to youth issues.	2.11	To assist the community in providing a safe and functional environment for young people.	June Recreation and Aquatic Centre provide for structure activity and or programs for youth related activities.	Minimum 10 events per annum.	Achieved.
Continue to devote priority time and resources to youth issues.	2.11	To assist the community in providing a safe and functional environment for young people.	Park dam stocked with fingerling species to enable recreational fishing opportunities for young people.	Fish stocked to dam every three years.	Stocking of Murray Cod and Golden Perch took place in early 2015.
Continue to devote priority time and resources to youth issues.	2.11	To assist the community in providing a safe and functional environment for young people.	June Skate Park is maintained in suitable condition for use by young people.	Current levels of service maintained.	Ongoing.
Introduce an effective alcohol/drug/sex education program for children, youth and parents.	2.12	To assist the community in providing a safe and functional environment for young people.	Implement annual Youth Program in accordance with funding agreement.	Program is implemented in accordance with Community Builders Program Funding Agreement and activities are reported to Council.	Completed as part of Community Builders Program.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Introduce an effective alcohol/drug/sex education program for children, youth and parents.	2.12	To assist the community in providing a safe and functional environment for young people.	Community education (sharing resources) through social media and media releases. Source funding and form partnerships to deliver programs and community education initiatives.	25 social media posts. Five media releases. Links to resources for young people available on Council website.	Ongoing.
Introduce an effective alcohol/drug/sex education program for children, youth and parents.		To assist the community in providing a safe and functional environment for young people.	Maintain drug and alcohol information at the library including drug@yourlibrary and public access to the internet.	Publish access availability three times per year.	Information available at the Library and promoted on the Riverina Regional Library website.
Review waste and recycling facilities in the shire.	2.13	Waste collection services operate in accordance with regulatory requirements and efficiently and effectively as possible.	On-going monitoring of transfer stations and tip operations and complaints.	Rural Transfer Stations normally inspected before each Council meeting and reported to Council. Any complaints are acted on in accordance with Council's Policy.	Ongoing.
Review waste and recycling facilities in the shire.	2.13	Waste collection services operate in accordance with regulatory requirements and efficiently and effectively as possible.	Promotion of waste avoidance and re-use. Provide Council and ratepayers with better options for waste disposal.	Promotion and/or education campaigns delivered to community in newsletters.	Information available on Council website.
Review waste and recycling facilities in the shire.	2.13	Waste collection services operate in accordance with regulatory requirements and efficiently and effectively as possible.	Adequate provision of waste collection services.	Contractual agreement performed in accordance with contracts.	Waste Services has undergone a complete review. Commitment to fully investigate the introduction of a kerbside collection for organics with the aim of introducing at the start of 2017.
Strengthen the networks which bind the community together	2.14	Community networks are supported where possible.	Provide administrative support to the Junee Junction Recreation and Aquatic Centre Section 355 Committee.	Administrative support provided promptly and accurately.	Administrative support provided promptly and accurately to the JJRAC Section 355 Committee.
Strengthen the networks which bind the community together	2.14	Community networks are supported where possible.	Library to maintain a relevant up-to-date book stock equivalent to the NSW Public Library average reading stock.	Book stock at Library reviewed annually.	Reviewed quarterly.
Strengthen the networks which bind the community together	2.14	Community networks are supported where possible.	Library provides and/or organises recreation space for community gatherings.	Minimum of five public events per annum.	Australia's biggest morning tea, CWA morning tea, flower show, GEO artworks, community artworks all held in the last 12 months.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Strengthen the networks which bind the community together	2.14	Community networks are supported where possible.	Conduct regular meetings of the Local Emergency Management Committee.	Four meetings per annum.	Ongoing.
Strengthen the networks which bind the community together	2.14	Community networks are supported where possible.	Administer the Junee Community Transport Scheme	The Community Transport Program bookings are co-ordinated to achieve an effective workflow for drivers. Pickups in the Community Transport Program are on time. Operating standards and reporting requirements for the Community Transport Program are met.	Ongoing service provision.
Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths and stormwater drains.	2.15	Public infrastructure is maintained within financial limits.	Application for Special Rates Variation is lodged to ensure financial sustainability is maintained.	Lodge application/s in accordance with government policy.	Completed.
Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths and stormwater drains.	2.15	Public infrastructure is maintained within financial limits.	Maintain an Emergency Control Centre.	Maintained in accordance with agreement.	Maintained in accordance with agreement.
Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths and stormwater drains.	2.15	Public infrastructure is maintained within financial limits.	Repair road defects to minimise the risk to the public and maximise the road networks economic life.	Road defects are rectified in accordance with the Council's Roads Hierarchy policy.	Ongoing
Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths and stormwater drains.	2.15	Public infrastructure is maintained within financial limits.	To provide and maintain public conveniences to an acceptable standard to cater for the local community and the travelling public.	Maintained to agreed service levels in Asset Management Plans.	Ongoing
Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths and stormwater drains.	2.15	Public infrastructure is maintained within financial limits.	Investigate, design and construct drainage structures and facilities to mitigate identified flooding problems.	Works program implemented.	Ongoing
Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths and stormwater drains.	2.15	Public infrastructure is maintained within financial limits.	Inspection and maintenance of existing drainage structures to minimise risk of blockage or property damage.	Received less than five complaints regarding the performance of Council's drainage system.	Ongoing
Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths and stormwater drains.	2.15	Public infrastructure is maintained within financial limits.	Liaise with electricity supply authorities, inspect and repair and improve existing street lights to ensure that all lights are operating effectively.	Any faulty lights reported to Council are reported to Essential Energy within three working days.	Ongoing
Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths and stormwater drains.	2.15	Public infrastructure is maintained within financial limits.	Undertake annual joint planning workshop with Roads and Maritime Services representatives to identify works outside the scope of the Roads Maintenance Council Contract.	An annual agreement is developed.	Ongoing



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Provide and maintain attractive, accessible and safe parks and sports grounds, recreational, bike paths and footpaths, cemeteries and other public places.	2.16	Provide and manage recreational and passive public land under Council's control.	Councillor delegates appointed to Junee Sport Committee.	Delegate appointed annually. Report tabled at Council meetings.	Ongoing.
Provide and maintain attractive, accessible and safe parks and sports grounds, recreational, bike paths and footpaths, cemeteries and other public places.	2.16	Provide and manage recreational and passive public land under Council's control.	Maintain existing and new playground equipment.	Maintain equipment to agreed service levels in Asset Management Plans.	Inspections and maintenance program carried out.
Provide and maintain attractive, accessible and safe parks and sports grounds, recreational, bike paths and footpaths, cemeteries and other public places.	2.16	Provide and manage recreational and passive public land under Council's control.	Facilitate use and development of sports grounds through the Junee Sports Committee.	Meet with Junee Sport Council and implement agreed actions.	Staff attends Sports Committee Meetings, resulting actions implemented where budget allows.
Provide and maintain attractive, accessible and safe parks and sports grounds, recreational, bike paths and footpaths, cemeteries and other public places.	2.16	Provide and manage recreational and passive public land under Council's control.	Maintain the visual amenity of the Shire's parks and gardens.	Maintained to agreed service levels in Asset Management Plans.	Parks and Gardens maintained to a high degree of visual amenity.
Provide and maintain attractive, accessible and safe parks and sports grounds, recreational, bike paths and footpaths, cemeteries and other public places.	2.16	Provide and manage recreational and passive public land under Council's control.	Cemeteries maintained and improved.	Maintained to agreed service levels in Asset Management Plans.	Cemeteries continue to be maintained within agreed levels of service.
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Maintain the stormwater network to maximise public and environmental health and safety.	Maintained to agreed service levels in Asset Management Plans.	Stormwater network continues to be maintained within agreed levels of services.
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Review of customer action requests system to identify any delays in responses.	Requests reviewed monthly	Monthly review of Customer Action Requests (CAR) is jointly the responsibility of each Director. CAR reports provided to each Director on a monthly basis.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Development Application and Complying Development Certificate approval times maintained at current low levels.	Approval times for Development Applications and Complying Development Certificates reviewed annually and reported to Council.	Approval times for Development Applications, Construction Certificates and Complying Development Certificates are still excellent, according to the Department of Planning Local Development Performance Monitoring Report.
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Council will control declared noxious weeds within the Shire.	Identify declared noxious weeds within the Shire and identify and control declared noxious weeds on public land under Councils control in accordance with Council's statutory obligations.	Managed under contract.
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Private swimming pools inspected on a random basis associated with a publicity campaign outlining the responsibilities of pool owners.	All private swimming pools inspected in accordance with Council's Swimming Pool Safety Policy.	Ongoing.
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Inspect public swimming pools to ensure compliance with relevant standards.	Public swimming inspections undertaken as per Council's Swimming Pool Safety Policy.	Is done as part of the Council and Public Health Partnership with NSW Health.
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Act on complaints and enforce legislation in relation to environmental pollution.	Respond to pollution incidents. Act on complaints within 48 hours.	As required.
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Implement Council's On-site Sewage Management Strategy and DCP to ensure minimal impact on the environment from on-site sewage management systems.	Annual report on condition and action taken.	Ongoing. No need for annual report as each Septic Tank Application is considered on its merits.
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Food premises within the Local Government area are inspected once per year.	Food premises inspected once per year or more frequently if required.	Ongoing.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Ensure that all building work is inspected at the critical stages of construction	Building work is inspected in accordance with regulatory obligation.	Ongoing.
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Premises impacting on public health are inspected regularly to ensure compliance with health and other standards.	Customer Service Requests are acted on within five working days (non-urgent) and one day (urgent).	Ongoing.
Implement effective regulation strategies, local policies and compliance programs to manage the impact of development and maximise public and environmental health and safety	2.17	Ensure regulatory obligations are managed effectively, to protect the community's interest.	Develop and review a State of Environment Report for the Shire as required by legislation.	State of Environment Report developed and reviewed as required by legislation.	Due later in 2016.
Protect local heritage and residential amenity.	2.18	Celebrate the historical identity of Junee to encourage heritage conservation work to be undertaken.	Participate in National Trust Heritage Week Activities.	Support the National Trust Heritage Festival held annually, if required.	Participation as and when required.
Protect local heritage and residential amenity.	2.18	Celebrate the historical identity of Junee to encourage heritage conservation work to be undertaken.	Support tourism activities associated with historical themes across the Local Government Area.	Annual report on activity.	Gold and Bushranger Trails maintained and promoted.
Protect local heritage and residential amenity.	2.18	Celebrate the historical identity of Junee to encourage heritage conservation work to be undertaken.	Educational campaigns highlighting and encouraging private and public sector investment towards heritage projects.	Minimum of two campaigns annually.	Incomplete



Theme 3 – An Informed Community – Our Community has ready access to local, regional , national and global information

Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Educate the community on the role of the Council	3.1	Connect people and information to enable informed decision making.	Regular communication with the community, government and other appropriate organisations to support projects and initiatives that benefit the people across the Local Government Area.	Community newsletter distributed four times a year.	Most recent Newsletter published July 2016 (Winter 2016).
Educate the community on the role of the Council	3.1	Connect people and information to enable informed decision making.	Implement methods of delivering services to customers in a more effective manner.	Replace existing web pages and social media platforms.	Completed.
Educate the community on the role of the Council	3.1	Connect people and information to enable informed decision making.	Prepare annual report on the Council and Community Strategic Plans performance.	Annual report prepared on time and available on Council's website.	This report.
Actively promote and communicate to the community the results of research into social projections.	3.2	Consideration of aging community upon the social fabric of our community.	Community Transport Program provides efficient and equitable transport arrangements for frail, aged and geographically isolated people.	Report on monthly activity levels to Council. Compliance with Home Care Common Standards.	Regular reports to Council.
Actively promote and communicate to the community the results of research into social projections.		Consideration of aging community upon the social fabric of our community.	Provide library resources to aged care facilities and community members who are unable to visit the library.	15 visits per annum.	Book drops go to Lawson House & Coinda Court on a regular basis. Also to JJRAC & hospital.
Actively promote and communicate to the community the results of research into social projections.	3.2	Consideration of aging community upon the social fabric of our community.	Analyse impact of aging community on local housing provision.	Workshop with stakeholders.	Completed.
Actively promote and communicate to the community the results of research into social projections	3.2	Consideration of aging community upon the social fabric of our community.	Activities are provided for older people with in the Community.	Coordinate Seniors week activity.	Seniors Weeks 2016.
Actively promote and communicate to the community the results of research into social projections	3.2	Consideration of aging community upon the social fabric of our community.	Junee Junction Recreation and Aquatic Centre provide classes that consider the needs of older people within the community.	Minimum of 25 events per annum.	Classes held for Gentle Aqua, Heartmoves and now Grey Matters. Some classes held more than once per week. Target easily met.
Improve the promotion of villages/districts.	3.3	Villages and rural communities are assisted with their initiated projects and programs.	Community Newsletter and websites are inclusive of information that supports villages and rural communities.	Quarterly newsletters printed.	Ongoing.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Improve the promotion of villages/districts.	3.3	Villages and rural communities are assisted with their initiated projects and programs.	Village Improvement Plans developed.	One per annum.	Town and Village Business Plans to be actioned in 2017 (Strategy 1.3).
Improve the promotion of villages/districts.	3.3	Villages and rural communities are assisted with their initiated projects and programs.	Rural and Village based business form part of tourist development plan.	10 meetings per annum.	Completed with attendances at committee meetings and visitation to business within the villages.
Facilitate improved electronic communications with Shire villages.	3.4	Enable residents to interact with each other and access council services and information for business related activities and approvals.	Accesses to Council services are available electronically for rural communities.	Review annually the types of services that can be provided electronically to the Junee community. Where agreed and resources; implement new services to the community.	No specific action apart from maintaining the Council website.
Facilitate improved electronic communications with Shire villages.	3.4	Enable residents to interact with each other and access council services and information for business related activities and approvals.	Report Council's activities, community development and other issues, to the community via a quarterly community newsletter	Distribution of four newsletters annually.	Most recent Newsletter published July 2016 (Winter 2016).
Facilitate improved electronic communications with Shire villages.	3.4	Enable residents to interact with each other and access council services and information for business related activities and approvals.	Rural villages and communities are recognised on Council websites.	20 articles per annum.	Ongoing.
Facilitate improved electronic communications with Shire villages.	3.4	Enable residents to interact with each other and access council services and information for business related activities and approvals.	Rural villages and communities are recognised in marketing and promotional materials.	Minimum of 10 occasions per annum.	Rural recreational and attractions included in visitors guide. Rural articles appear in community newsletter.
Facilitate improved electronic communications with Shire villages.	3.4	Enable residents to interact with each other and access council services and information for business related activities and approvals.	Maintain an assessable cemetery register and plans.	Rural cemetery register and plans are maintained and up-to-date. Record update within 10 working days of notification.	Records updated within 10 days of receiving notification. Register and plans updated accordingly and made available for the public.
Advocate for broadband and mobile coverage across the shire.	3.5	Advocate for equitable mobile and broadband access across the shire.	Advocate for improved mobile phone reception.	Minimum of two meetings per annum.	Ongoing.
Advocate for broadband and mobile coverage across the shire.	3.5	Advocate for equitable mobile and broadband access across the shire.	Inform community of any proposed work or upgrades to mobile or broadband networks.	Council Newsletters and media releases.	As and when information is available.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Advocate for broadband and mobile coverage across the shire.	3.5	Advocate for equitable mobile and broadband access across the shire.	Education campaigns in readiness for digital economy.	Minimum of two campaigns per annum.	Rural areas now serviced with fixed wireless access in over 70% of the rural area. Mobile service is improving across the shire.
Ensure councillors represent and advocate on behalf of the wider Junee community – the town, villages and districts.	3.6	Everyone in the Shire can make their views known and feel included in council decisions.	Integrated Planning and Reporting framework includes community information workshops.	One per annum.	Next scheduled community information workshops will be associated with development of next Community Strategic Plan (2017).
Ensure councillors represent and advocate on behalf of the wider Junee community – the town, villages and districts.	3.6	Everyone in the Shire can make their views known and feel included in council decisions.	Independent Community Survey carried out to help identify community expectations.	Survey every three years.	Due for completion in 2016/17
Ensure councillors represent and advocate on behalf of the wider Junee community – the town, villages and districts.	3.6	Everyone in the Shire can make their views known and feel included in council decisions.	Community and organisational meetings to help inform and listen to people across the shire.	Minimum of six meetings per annum.	Meetings held as and when required.
Instil public confidence through maintaining appropriate controls and records of Council's finances.	3.7	Conduct strategic and operational planning and reporting of performance.	Prepare a Draft Financial Estimates for the Delivery Program by 1 April each year for adoption by 30 June.	Draft budget prepared by 7 May each year for consideration by the Council. To be advertised before 26 May each year. To be adopted by 30 June each year.	Ongoing compliance.
Instil public confidence through maintaining appropriate controls and records of Council's finances.	3.7	Conduct strategic and operational planning and reporting of performance.	Implement plant replacement program.	Four year plant replacement program is reviewed and updated annually.	Ongoing compliance.
Instil public confidence through maintaining appropriate controls and records of Council's finances.	3.7	Conduct strategic and operational planning and reporting of performance.	Prepare a Quarterly Budget Review Statement within two months of the close of each quarter.	Quarterly budget review statements provided by due date.	Ongoing.
Instil public confidence through maintaining appropriate controls and records of Council's finances.	3.7	Conduct strategic and operational planning and reporting of performance.	Inform community of performance against Integrated Planning and Reporting requirements	Annual Report prepared by 30 November each year and posted to Council's website.	Next Annual Report due later in 2016.
Instil public confidence through maintaining appropriate controls and records of Council's finances.	3.7	Conduct strategic and operational planning and reporting of performance.	Ensure Financial Statements are completed and lodged in accordance with statutory requirements.	End-of-year financial reports prepared and ready for audit by 15 September each year.	Annual Financial Reports as at 30 June 2016 in preparation.
Improve Council's overall long term financial position.	3.8	Improve Council's overall long term financial position.	Application for Special Rates Variation is lodged to ensure financial sustainability is maintained.	Lodge application/s in accordance government policy.	Completed.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Improve Council's overall long term financial position.	3.8	Improve Council's overall long term financial position.	Ensure Financial Statements are completed and lodged in accordance with statutory requirements.	End-of-year financial reports prepared and ready for audit by 15 September each year.	Annual Financial Reports as at 30 June 2016 in preparation.
Improve Council's overall long term financial position.	3.8	Improve Council's overall long term financial position.	Operational and capital budgets developed.	Draft budget prepared by 7 May each year for consideration by the Council. To be advertised before 26 May each year. To be adopted by 30 June each year.	Ongoing.
Improve Council's overall long term financial position.	3.8	Improve Council's overall long term financial position.	Provide a rating structure and Council fees and charges that provide a balance between generating sufficient income for the provision of Council services while being fair and equitable to ratepayers.	Review Councils fees and charges annually by 30 April each year.	The rating structure and fees and charges are reviewed each year.
Improve Council's overall long term financial position.	3.8	Improve Council's overall long term financial position.	Maintain Long Term Financial Plan.	Review Long Term Financial Plan and prepare by 31 March each year.	Ongoing compliance.
Improve Council's overall long term financial position.	3.8	Improve Council's overall long term financial position.	Maximise Council's investment income within the adopted Investment Policy requirements.	Review and report monthly to Council.	Investments are placed in accordance with Council's policy and regularly reported.
Improve Council's overall long term financial position.	3.8	Improve Council's overall long term financial position.	Structure private works to enable Council's plant fleet and operations staff to be better utilised with a greater work variety.	Private works are carried out in an efficient and effective manner.	Ongoing.
Improve Council's overall long term financial position.	3.8	Improve Council's overall long term financial position.	Financial aspect of the Junee Junction Recreation Centre monitored throughout the year. Income and expenditure monitored to ensure operations meet budget targets.	JJRAC budget monitored on a monthly basis.	The operations of Junee Junction RAC are monitored throughout the year and reported regularly to Council.



Theme 4 – Working together- Junee Council is not alone in actively implementing the plan on behalf of the community. It has developed and will further develop regional and wider partnerships so that the strategies outlined within the plan can be addressed by all stakeholders and interest groups.

Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Work in partnership with other councils in the region and government agencies.	4.1	Junee will maintain its identity and work collaboratively with its regional partners.	Active member of The Riverina Eastern Regional Organisations of Councils (REROC).	Membership maintained.	Delegate and General Manager attend REROC meeting. Staff attends REROC sub-committees.
Work in partnership with other councils in the region and government agencies.	4.1	Junee will maintain its identity and work collaboratively with its regional partners.	Selectively participate in REROC projects and programs.	Attend meetings in selected areas.	Active participation by Council staff and elected body in REROC programs and projects
Work in partnership with other councils in the region and government agencies.	4.1	Junee will maintain its identity and work collaboratively with its regional partners.	Active member of Riverina Regional Library.	Membership maintained. Annual report for Riverina Regional Library report published on Council website.	Junee Library has maintained its membership of RRL.
Work in partnership with other councils in the region and government agencies.	4.1	Junee will maintain its identity and work collaboratively with its regional partners.	Work collaboratively with the NSW Rural Fire Service to mitigate bush fire hazard across the Shire.	Submit a bi-annual Hazard Reduction Works and forward program to the Riverina one RFS Bushfire Management Committee.	Ongoing.
Work in partnership with other councils in the region and government agencies.	4.1	Junee will maintain its identity and work collaboratively with its regional partners.	Inspection of high weed infestation areas are carried out regularly.	All public land including LHPA and 20% of privately held land is inspected each year in the Junee Shire Council area by the Noxious Weeds Inspector, if resources allow.	Ongoing.
Work in partnership with other councils in the region and government agencies.	4.1	Junee will maintain its identity and work collaboratively with its regional partners.	Regular communication with Community, Federal and State Governments and other Family Day Care Schemes.	Timely submissions of reports and quarterly funding returns to ensure continued funding.	Ongoing.
Work in partnership with other councils in the region and government agencies.	4.1	Junee will maintain its identity and work collaboratively with its regional partners.	Work collaboratively with the NSW Roads and Maritime Services to maintain a safe and fit for purpose highway network.	Prepare, review and implement a one year maintenance and improvement program for the Road Maintenance Council Contract with NSW Roads and Maritime Services.	Ongoing.
Develop strong community partnerships.	4.2	Plan for partnership for a more sustainable future.	Meet with Junee Community Centre executive to establish partnerships, funding opportunities and collaboration on programs or project.	Minimum of two meetings per annum.	Ongoing.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Develop strong community partnerships.	4.2	Plan for partnership for a more sustainable future.	Councillor delegates are appointed to: Community Transport Committee, District Emergency Management Committee, Goldenfields Water County Council, Interagency forum, Junee Aged Hostel Committee, Junee Art Committee, Local Emergency Management Committee, Riverina Zone Rural Fire Services, Bushfire Management Committee, Senior Citizens Committee, Riverina Regional Tourism, Riverina Regional Library, Australia Day Committee, Tourism and Promotion working party, Australia Day Committee, Youth Council, Museum working party, Athenium working party, Junee Golf Club working party, Junee Junction Recreation and Aquatic Committee.	Delegates appointed each year at September Extraordinary Council meeting.	The September Extraordinary meeting of Council each year appoints delegates to committees and organisations to which the Council wants to have dealings with.
Develop strong community partnerships.	4.2	Plan for partnership for a more sustainable future.	Liaise with and assist Local Land Care groups	Participation in Urban Land Care activities and projects.	With only one group in operation, participation limited or not required.
Ensure Junee councillors take a strong leadership role in the implementation of the community strategic plan.	4.3	Community appraised of results and outcomes arising from Council operations.	Implement Junee Shire's Community Strategic Plan in accordance with legislative and other requirements.	Reports to Council as required by legislation.	Ongoing.
Ensure Junee councillors take a strong leadership role in the implementation of the community strategic plan.	4.3	Community appraised of results and outcomes arising from Council operations.	Ensure an adequate operational staffing level is maintained to efficiently carry out Council's service provision to deliver Community Strategic Plan.	Annually.	Ongoing.
Encourage and celebrate success and achievement.	4.4	Recognition for individuals and groups to recognise achievement and help build community pride and capacity.	Australia Day Ceremony celebrating local successes.	Participation in the annual Australia Day ceremony.	Complied with. Successful Australia Day Ceremony held at Recreation Centre on 26 January 2016.
Encourage and celebrate success and achievement.	4.4	Recognition for individuals and groups to recognise achievement and help build community pride and capacity.	Attend Community events and ceremonies.	Minimum of 10 occasions per annum.	Exceeding measure.
Support the Council Directors and staff in their efforts to progress the Plan.	4.5	Projects assisting the community are appropriately recognised.	Staff is recognised by the organisation for excellence within the workplace.	When appropriate.	Complementary letters from the public to staff are provided to staff members at internal functions and meetings.



Community Strategic Plan - Strategic Initiative	CSP Reference	Delivery Program - Activity	Operational Plan - Actions	Operational Plan - Performance Measure	EOY 2016 update
Support the Council Directors and staff in their efforts to progress the Plan.	4.5	Projects assisting the community are appropriately recognised.	Community newsletter recognises the work and commitment by staff in achieving outcomes linked to the Community Strategic Plan.	Four occasions per annum.	Most recent Newsletter published July 2016 (Winter 2016).
Support the Council Directors and staff in their efforts to progress the Plan.	4.5	Projects assisting the community are appropriately recognised.	Work place safety is not compromised	Always.	Ongoing.
Support the Council Directors and staff in their efforts to progress the Plan.	4.5	Projects assisting the community are appropriately recognised.	Training and support is provided for staff development.	Improved workforce skills and qualifications.	Workforce training plan adopted and implementation is being complied with.
Support the Council Directors and staff in their efforts to progress the Plan.	4.5	Projects assisting the community are appropriately recognised.	Provide administrative support services to Council.	Appropriate administrative support services provided to Council.	Ongoing.
Support the Council Directors and staff in their efforts to progress the Plan.	4.5	Projects assisting the community are appropriately recognised.	Provide adequate office facilities for the Councillors and staff to carry out the Council's administrative operations.	Annual review of suitability of access to administration building.	Office space available for Councillors and staff are adequate given limited resources and opportunities for change.



STATE OF THE ENVIRONMENT REPORT

Section 428A of the Local Government Act 1993 requires that the Annual Report of a Council in the year in which an ordinary election of councillors is to be held must include a report as to the State of the Environment in the local government area in relation to such environmental issues as may be relevant to the objectives for the environment established by the community strategic plan. Through different tiers of Government there are currently a myriad of Environmental Reports that relate to this region. The Federal Government produce the National State of the Environment (SOE) Report, with the latest document being the 2011 SOE

www.environment.gov.au/science/soc/2011.

It should be noted that the upcoming 2016 report is currently being prepared.

In addition, the NSW SOE Report is prepared every 3 years by the EPA under Section 10 of the Protection of the Environment Administration Act 1991. The most recent iteration of this report is 2015 and can be found on www.epa.nsw.gov.au/soe/soe2015/index.htm.

Underneath this sit the State of the Catchments (SOC) Reports. The Murrumbidgee Region report was compiled in 2010 and it can be found on

www.environment.nsw.gov.au/soc/murrumbidgee.htm.

There are overarching environmental factors relating to Biodiversity, water, land and Community. In addition, a draft Riverina-Murray Regional Plan has been developed that identifies future strategies for the sustainability of natural resources. The document can be retrieved found at

www.planning.nsw.gov.au/plans-for-your-area/Regional-Plans/Riverina-Murray/Resources

From a local perspective, Junee Shire Council is required to provide a report on the Environmental factors identified in the Community Strategic Plan (CSP) to be included with the Annual Council Report. A more comprehensive report must be produced every four years to coincide with the start of a new Council period. Junee Shire Council's SOE 2016 is available at

www.junee.nsw.gov.au

The first State of the Environment Report prepared by Council, identified the significant impacts the process of settlement and pioneering in this region had on the environment. This process created the rich and productive agricultural district that exists today.

The process also resulted in the displacement of indigenous cultures and the removal of native vegetation. As the farming districts grew and prospered, infrastructure followed that supported this. This road and rail infrastructure provided the opportunities for communities to grow and prosper throughout the region underpinned by the rural based economy.



Detailed information regarding what data, monitoring, projects and outcomes the Council has identified as important environmental issues to satisfy the community that the environment is being effectively managed and protected is listed in:

- Junee State of Environment Report 2016
- Report on achievements in implementing the Delivery Plan 2012/16
- Council (2012/16) report to the community on its achievements and effectiveness over the past four years in meeting the objectives of its Community Strategic Plan – “making tracks” 2025.

The highlights of sustainable management of the local environment in this term of Council were:

- A comprehensive service review of Waste Management Service.
- Policy development to protect roadside vegetation
- Improved data capture of environmental assets, features with spatial (GIS) integration
- A new Community Recycling Centre (CRC) was constructed at the Junee Landfill site. The CRC has the ability to dispose of some of the nastier waste stream materials. Items such as paint, fluoro tubes, lead acid batteries, portable gas cylinders and fire extinguishers can be disposed of without impact to the environment and at no cost to the public.
- The decommissioning of five rural landfill site
- The creation of six rural waste transfer stations
- Compliance with all EPA licenses at the Sewerage Treatment Plant and effluent reuse scheme.
- Commitment to commence an organic collection service in early 2017.
- Approval for an organic composting facility at Junee Landfill
- With the adoption of the Junee Bike Plan in 2011, the Council set out to construct 1,022 metres of concrete shared pathway and 693 metres of gravel shared pathway. In this Term of the Council 2,580 metres of concrete shared pathway and 300 metres of gravel shared path. In total, the Council’s off-road shared pathway network was expanded to 15.5 km during the 2012-2016 Term of the Council.
- In 2012 the region was severely impacted by flooding. The Council managed \$1.8M of urgent flood relief project work with necessary environmental management compliance to avoid addition degradation to the landscape.

Overseas Visits by Councillors or staff

Reg cl. 217 (I) (a)

During 2015-2016 no overseas visits were undertaken by Councillors, Council staff or other persons whilst representing the Council.

Councillor expenses and provision of facilities

Reg cl. 217 (I) (a)

Mayoral and Councillor Fees

Mayoral Fees	\$18,563
Councillors' Fees	\$74,907
Councillors' Travel Allowances ¹	\$0
Total	<u>\$93,470</u>

Provision of Facilities for Use by Councillors

Minimal facilities are provided for the Councillors. Office space is made available to the Mayor for meetings with ratepayers. This office space is not reserved exclusively for such use, but is space that is available for Councillors, Staff and Community use. No other facilities are provided for Councillors' use.

The Council's policy for the payment of Councillor expenses requires that:

- The expenses have been incurred doing Council business that Council has previously agreed should be attended to by the Councillor concerned;
- Full documentary evidence, including receipts, are provided to support any such claim; and
- The expenses incurred are deemed reasonable, given the nature of the business attended to, with this reasonableness test being applied in the first instance by the General Manager and where he/she feels it appropriate in the second instance by the Mayor.

Payment of Expenses and the Provision of Facilities to Councillors – In Relation to the following:

1. **Office Equipment**
Nil
2. **Telephone Calls**
Nil
3. **Attendance at Conferences and Seminars***

Local Government NSW Conference, held at Sydney on 11-13 October 2015
Registration, meals, travel and accommodation \$2,688 – Cr Smith and Cr Halliburton

No Time to Waste Conference, held in Wagga Wagga on 1 June 2016
Registration \$333 – Cr Halliburton, Cr Callow and Cr Cummins

4. **Training of Councillors**
Nil
5. **Interstate Visits**
Nil
6. **Overseas Visits**
Nil
7. **Spouse, Partner or Other Person in the Accompaniment of a Councillor**
Nil
8. **Provision of Care for a Child or Other Immediate Family Member**
Nil

Please note that a number of other meetings, workshops and seminars are attended each year by Junee Shire Council Councillors. The listing above is only the ones for which Council incurred a cost or were noteworthy.

Contracts Awarded

Reg cl. 217 (1) (a2)

The following contracts that exceeded \$150,000 (excluding GST) were awarded by Council in 2015/2016.

Contract awarded to	Description	Amount \$ (with approved variations)
Boral Asphalt Pty Ltd	Provision of spray sealing services (Nov 15 to June 16)	Unit rate contract

Legal Expenses

Reg cl. 217 (1) (a3)

In 2015/2016 Council incurred legal expenses totalling \$30,726. These expenses were incurred in the following areas:

Description	Amount
Rates & Debt Recovery (Inc. court fees)	\$8,120
Property Sales and Development	\$15,955
Town Planning	\$3,907
General Legal Advice	\$2,744

Private Works

Reg cl. 217 (1) (a4)

Section 67(3) Private Works

During the period 1 July 2015 to 30 June 2016 Council did not undertake any subsidised work on private land in terms of Section 67 of the Local Government Act 1993.

Contributions / Donations

Reg cl. 217 (1) (a5)

Amounts contributed or granted under Section 356

During 2015/2016 Council provided assistance totalling \$2,146 to community groups and external organisations under Section 356 of the Local Government Act 1993.

External bodies exercising Council functions

Reg cl. 217 (1) (a6)

External bodies exercising functions delegated by Council

Bush Fire Services

Council has delegated its responsibilities for the management and control of bush fire services to the NSW Rural Fire Service. It is party to an agreement with Wagga Wagga City Council, Coolamon Shire Council, Lockhart Shire Council and Urana Shire Council to form the Riverina Zone of the Rural Fire Service.

Riverina Regional Library

Junee Shire Council is a member of Riverina Regional Library. This joint arrangement has been established to provide library services to the member councils of Bland, Coolamon, Cootamundra-Gundagai, Federation, Greater Hume, Junee, Lockhart, Temora, Snowy Valleys and Wagga Wagga.

The Junee Library has the following services provided through the Riverina Regional Library:

- Reference and information service including internet access to online services
- Online Public Access terminals allow a search of the catalogue
- Reservations system for books either already on loan or located at other branches
- Inter-library loan service
- Housebound services to the elderly and disabled
- Genealogical research facilities
- Community information
- ABS Statistics service
- Adult fiction and nonfiction



- Children's books, both fiction and nonfiction including picture books
- Young Adult fiction
- Paperbacks
- Periodicals and newspapers
- Audio cassettes
- Music CDs
- Video cassettes
- Large print and Talking books for the visually impaired
- Photocopying facilities
- Specialised Reference Books (for use in Library only)
- Local History material
- Foreign language tapes and books available on request
- Internet Access
- Word Processing and Spreadsheet facilities

Junee Shire Council pays an annual contribution for the provision of these services. In 2015-2016 this contribution was \$98,682.

Noxious Weeds

Junee Shire Council entered into an agreement with Temora Shire Council and Coolamon Shire Council in 2006/07 for the management and control of noxious weeds within the Junee Shire. – this was renewed in 2015/16

Council had suffered from inadequate staffing arrangements for the management and co-ordination of noxious weeds control in the Shire prior to this arrangement. The agreement is in the form of a Memorandum of Understanding (MOU) binding the three Councils. The MOU gave rise to the creation of the Riverina Eastern Noxious Weeds Authority (RENWA).

The group has employed a contractor, Mr Robert Ferguson, to manage the control of noxious weeds and spraying contractors.

The contract is administered by Temora Shire Council. It oversees the contractor's performance according to the MOU. The contractor is responsible for all reporting matters to the Department of Primary Industry, for public education, applications for grant funds on behalf of Council, inspections, representation of Council at regional weeds committees and the mapping of weed infestation.

The benefits to be gained by Junee Shire Council are:

- consistent staffing for noxious weed control;
- appropriately qualified employees to manage and inspect noxious weeds throughout the Shire;
- co-ordination of control activities throughout the Shire; and
- the efficient sharing of resources.

Controlling interest in companies

Reg cl. 217 (1) (a7)

Junee Shire Council had no controlling interests in any companies at 30 June 2016.

Partnerships, corporations and joint venture

Reg cl. 217 (1) (a8)

Council has been a member of the following bodies during 2015-2016:

- Riverina Regional Library
- Riverina Eastern Regional Organisation of Councils
- Riverina Regional Tourism
- Riverina Zone Rural Fire Service
- Riverina Eastern Noxious Weeds Authority with Coolamon and Temora Shire Councils
- Internal Audit cooperative arrangement between Junee Shire, Coolamon Shire, Temora Shire and the now amalgamated Gundagai Shire Council.

EEO Management Plan

Reg cl. 217 (1) (a9)

COUNCIL ACTIVITIES TO IMPLEMENT ITS EQUAL EMPLOYMENT OPPORTUNITY MANAGEMENT PLAN

Junee Shire Council is committed to the principles of Equal Employment Opportunity whereby all employees and potential employees are treated equitably and fairly, regardless of their race, sex, disability etc. when applying for jobs or promotions, training opportunities, and in their working conditions.

Junee Shire Council, in accordance with Section 345 of the Local Government Act 1993, has adopted an Equal Employment Opportunity Policy to guide the implementation of EEO principles and practices. The co-ordination of the EEO Management Plan is the responsibility of the EEO Officer. The EEO Officer for Junee Shire Council is the Director Finance and Administration.

The EEO Management Plan has the following strategies:

- Communication and Awareness Raising
- Consultation
- Recruitment and Selection
- Appointment, Promotion and Transfer



- Training and Development
- Conditions of Service
- Grievance Procedures
- Evaluation and Review of EEO Management Plan

Each of these strategies has a number of specific actions. Basic EEO requirements have been in place for a number of years. There have been no reported instances of any EEO matters to be dealt with. There has therefore been little activity with regard to the EEO Management Plan in the year under review.

Council's Consultative Committee also has a responsibility for reviewing the Equal Employment Opportunity Management Plan. (Council doesn't have a specific EEO Committee.) No recommendations for change were put forth by members regarding the EEO Management Plan.

The EEO Policy and the EEO Management Plan are available to the public for perusal upon request.

Remuneration Package – General Manager

Reg cl. 217 (1) (b)

The total value of the General Manager's Remuneration Package was \$194,681 which included the employer's superannuation contribution, the amount payable by Council by way of fringe benefits tax, there were no bonus payments for performance or any other payments made to the General Manager that did not form part of the salary component. There were no non cash benefits paid under the package.

Remuneration Package – Senior Staff

Reg cl. 217 (1) (c)

The only other designated senior officer is the Director Engineering Services. The total value of the Director Engineering Services Remuneration Package was \$174,619 which included the employer's superannuation contribution, the amount payable by Council by way of fringe benefits tax, there were no bonus payments for performance or any other payments made to the General Manager that did not form part of the salary component. There were no non cash benefits paid under the package.

Stormwater Management Services

Reg cl. 217 (1) (e)

Junee Shire Council adopted a Stormwater Management Services Charge for the first time in 2006/07. For residential properties the charge in 2015/16 was \$25.00 and for business properties it was set at \$25.00 plus an additional \$12.00 for each 350 square metres (or part) thereafter.

This charging structure generated revenue of \$42,715.

Before introducing this new charge Council did not have the financial capacity to do drainage capital works of this major scale. It has an ongoing program of drainage improvements that are now possible through the introduction of this new charge.

Coastal Protection Services

Reg cl. 217 (1) (e1)

Junee Shire Council does not provide coastal protection services.



Animal control is handled by a combination of a part time Animal Control Officer and office support for companion animal registration, information and reporting.

Urgent complaints are dealt with either by the Animal Control Officer or in extreme circumstances by the local NSW Police. Non urgent complaints such as nuisance animals or registration checks are handled through Council's complaints system by administration staff and then passed on to the Animal Control Officer.

Council's impounding facilities have the ability to cater to both dogs and cats. Staff is on hand to check for micro-chipping details and the need of any urgent veterinary assistance. In the first instance of picking up an animal Council endeavours to notify the owner of the animal and try and remove the need for impoundment.

Assistance is provided to the public in dealing with nuisance and menacing dog problems. A micro-chipping service is available by appointment with our Animal Control Officer.

Pound data collection returns

During 2015-2016 44 animals (6 cats, 38 dogs) were impounded and of that total one (dog) was surrendered by their owner. Unfortunately the 6 cats were not micro-chipped and were euthanised. Of the 38 dogs, 17 were released to their owner, 16 rehoused and 5 euthanised.

Data relating to dog attacks

Council's customer action request system recorded 8 dog attacks during the 2015-2016 year.

Expenditure on companion animal management and activities

A total of \$42,611 was spent on companion animal management and activities during the 2015-2016 year.

Companion animal community education programs

Junee Shire Council did not undertake any formal companion animal community education programs. However the Council's part-time animal control officer regularly discusses animal control matters with members of the public - specifically concerning their dogs.

Strategies to promote and assist de-sexing of dogs and cats

Junee Council did not implement any strategies to promote the de-sexing of animals during the 2015-2016 year.

Strategies to seek alternatives to euthanasia for unclaimed animals

Junee Shire Council is attempting to rehouse as many animals as possible if they are unclaimed after 7 days. In May 2009 the Council began a partnership with an animal rescue group based in the Riverina. This partnership has been successful and has been reflected in more release figures for the pound in recent years.

Animals are only euthanised if they cannot be rehoused. The Council uses a local Veterinary Service to euthanise animals.

Off the leash areas provided by Council

Junee Shire Council has two off-leash areas, the first being a reserve in Kemp Street Junee and the second near the Junee Caravan Park in the treed area.

Detailed financial information on the use of Companion Animals Fund money

The income and expenditure in managing and controlling companion animals is set out below.

Expenditure	
Wages & Salaries	\$33,470
Plant running	\$ 6,155
Other Expenses	\$ 2,986
TOTAL	\$42,611

Income	
Commission on registrations	\$3,569
Release Fees	\$0
Fines	\$ 284
TOTAL	\$3,853

Rates and Charges written off

Reg cl. 132

The amount of rates and charges written off during the financial year was \$689.99. These were, for the most part, the write off of small balances that Council processes each year.

The amount of Pensioner Rebates provided was \$151,283.

Government Information (Public Access) Act 2009 (GIPA)

Council in the last reporting period has received 25 applications under the Government Information Public Access Act.

Statistical Information regarding access applications

Table A: Number of applications by type of applicant and outcome*								
	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	1	0	0	0	0	0	0	0
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	43	0	0	0	0	0	0	0
Members of the public (other)	4	0	0	0	0	0	0	0

*More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome								
	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	1	0	0	0	0	0	0	0
Access applications (other than personal information applications)	3	0	0	0	0	0	0	0
Access applications that are partly personal information applications and partly other	44	0	0	0	0	0	0	0

*A **personal information application** is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

PLEASE NOTE: The total number of decisions in Table B should be the same as Table A.

Table C: Invalid applications	
Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently became valid applications	0

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act	
	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

**More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.*

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act	
	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	0
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timeliness	
	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	48
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
Total	48

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)			
	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner*	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by ADT	0	0	0
Total	0	0	0

*The Information Commissioner does not have the authority to vary decisions, but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

Table H: Applications for review under Part 5 of the Act (by type of applicant)	
	Number of applications for review
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Privacy and Personal Information Protection Act 1998

Junee Shire Council has an adopted Privacy & Personal Information Policy incorporating its Privacy Management Plan.

Its objective is to meet the requirements of Section 33 of the Privacy and Personal Information Protection Act (PPIP Act).

By implementing this Plan Council demonstrates its respect for the privacy of its residents and ratepayers. In order to comply with the requirements of the PPIP Act, Council observes the Protection Principles under the PIPP Act in relation to its handling of Personal Information.

The Plan covers:

- Privacy principles. (part 2 division 1. sections 8 to 19 inclusive, PPIP Act)
- who authorises the collection of personal information
- the notification process when Council collects personal information about an individual
- the steps Council to ensure that information collected is relevant to a purpose, is not excessive, and is accurate, up to date and complete
- the retention and security of personal information
- if Council holds personal information about any individual the steps to enable any person to ascertain details about their personal information
- how a person can ascertain whether Council holds their personal information
- how a person who is concerned with the inaccuracy or unacceptable use of their personal information kept by Council, can request amendments be made to that information
- the steps to ensure the accuracy of personal information prior to use
- the use of personal information and consent issues
- disclosing personal information, how, to whom

The Plan also covers Public Registers and lists them.

The Plan covers how a review of certain conduct (internal review process) (part 5 clauses 52 & 53 PPIP Act) is handled.

Finally the plan covers training & education of staff in the requirements of the PPIP Act.

There have been no issues, concerns or complaints regarding privacy matters under the PPIP Act or that fall under the Council's Privacy Management Plan.

Public Interest Disclosures Act 1994

Under section 6D of the *Public Interest Disclosures Act 1994* (the PID Act), public authorities are required to have a policy and procedures for receiving, assessing and dealing with public interest disclosures. This policy has been developed to meet these requirements. It has been based on the model internal reporting policy for local government devised by the NSW Ombudsman.

There were no Public Interest Disclosures during 2015-2016.

Environmental Planning and Assessment Act 1979

Junee Shire Council had no Voluntary Planning Agreements under Section 93G (5) of the Environmental Planning and Assessment Act 1979 in place during 2015-2016.



Special Rate Variations

Following substantial consultation with the community in 2013 Council decided to apply for the continuation of Special Rate Variations (SRV) to ensure the retention of existing levels of service. This resulted in an initial SRV application in 2013-14 for a 10% variation and a further successful application in 2014-15 for the renewal of the expiring 2009 SRV and the approval of SRVs in 2015-16 of 9.5% and in 2016-17 of 9.0%. Increases included any rate pegging announcement by IPART.

The Council's 2013/2014 application centred on the need to invest more funds into renewing its road network. The 2014/2017 applications were to maintain current service levels as well as some additional capital renewal expenditure. Table A.1 2014/2015, Table A.2 2014/2015 and Table A.3 2017/2018 from IPART's determination are reproduced below.

Junee Shire Council – Program of works for road renewals, 2013/14 to 2022/23 (\$)

Table A.1

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	Sum of 10 years
Sum of total spending (SRV Component)	184,835	190,380	196,091	201,974	208,033	214,274	220,702	227,323	234,143	241,167	2,118,922
Difference between total spending & additional SRV income (Existing rate revenue component)	39,165	86,820	112,709	14,526	16,667	24,026	37,898	0	0	0	331,811
Sum of total spending	224,000	277,200	308,800	216,500	224,700	238,300	258,600	227,323	234,143	241,167	2,450,733

Note: The proposed program includes the resealing of 13 roads over the next 7 years and further roads, not yet identified, in the following 3 years.



Program of Works included in the Council's 2013/14 SRV application.

PROPOSED EXPENDITURE	Year 1 2013/14	Year 2 2014/15	Year 3 2015/16	Year 4 2016/17	Year 5 2017/18	Year 6 2018/19	Year 7 2019/20	Year 8 2020/21	Year 9 2021/22	Year 10 2022/23	Sum of 10 years
Road											
Dollarvale Rd	100,800										100,800
Stanyer Rd	123,200										123,200
Bethungra Rd		137,200									137,200
Blackgate Rd		140,000									140,000
Strathmore Rd			173,600								173,600
Pikedale Rd			135,200								135,200
Allawah Rd				141,400							141,400
Coursing Park Rd				75,100							75,100
Eurongilly Rd					224,700						224,700
Wantiool Rd						103,600					103,600
Old Sydney Rd						134,700					134,700
Old Cootamundra Rd							161,700				161,700
Coffin Rock Rd							96,900				96,900
SRV Component for other roads requiring a reseal. i.e. having existing seals with an age of at least 20 years and a condition rated as requiring resealing.								227,323	234,143	241,167	702,633
Sum of total spending	224,000	277,200	308,800	216,500	224,700	238,300	258,600	227,323	234,143	241,167	2,450,733
Sum of total spending (SRV Component)	184,835	190,380	196,091	201,974	208,033	214,724	220,702	227,323	234,143	241,167	2,119,372
Difference between total spending & additional SRV income (Existing rate revenue component)	39,165	86,820	112,709	14,526	16,667	23,576	37,898	0	0	0	331,361
Sum of total spending	224,000	277,200	308,800	216,500	224,700	238,300	258,600	227,323	234,143	241,167	2,450,733



LIST OF RENEWAL WORKS COMPLETED

Year	Road/Street	Area (m ²)	(\$)
2015/2016	Strathmore Rd	41,408	99,334
	Pikedale Rd	30,078	72,519
	Lord Street	5,056	14,931
	Goulbourn Street	1,017	2,184
	William Street	3,454	7,464
	Hill Street	9,226	19,005
	Thomas Street	2,194	4,501
	Millbank Road	7,416	20,318
	Old Sydney Road	41,620	113,469

LIST OF RENEWAL WORKS SCHEDULED

Year	Road/Street	Estimated (\$)
2016/2017	Allawah Rd	141,400
	Coursing Park Rd	75,100
2017/2018	Eurongilly Rd	224,700



Table A.I 2015/2016

Table A.1 Income and proposed expenditure related to the special variation (\$000)

	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	Cumulative over 10 years
Special variation income above rate peg	272.9	487.8	711.4	732.8	754.8	777.4	800.7	824.7	849.5	875.0	7,087.0
Funding for increased operating expenditures	308.1	645.5	663.2	620.0	618.2	614.7	626.6	637.9	649.5	661.5	6,045.2
Funding to increase operating surpluses	-35.0	-155.9	51.6	116.1	140.0	165.3	177.8	190.7	203.9	217.6	1,072.1
Funding for capital expenditure	0	0	0	50.0	120.0	130.0	180.0	240.0	320.0	390.0	1,430.0
Balance of funding (impact on holding of cash and short term investments)	-35.0	-155.9	51.6	66.1	20.0	35.3	-2.2	-49.3	-116.1	-172.4	-357.9

Source: Junee, Application - Part A, 2014/15, Worksheet 6.



Table A.2 2015/2016 and Table A.3 2017/2018

Table A.2 Proposed operating expenditure related to the special variation (\$000)

	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	Total
Street cleaning	15.2	15.7	16.2	16.7	17.2	17.8	18.3	18.9	19.5	20.1	175.5
Public toilets	12.0	12.4	12.8	13.2	13.6	14.1	14.5	14.9	15.4	15.9	138.5
Sporting grounds	21.1	21.7	22.4	23.1	23.9	24.6	25.4	26.3	27.1	28.0	243.6
Parks & playgrounds	75.1	77.5	80.0	82.6	85.2	87.9	90.8	93.7	96.7	99.8	869.3
Recreation & Aquatic Centre	50.0	50.0	50.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	1,550.0
Library	17.6	18.1	18.7	151.5	156.3	161.3	166.5	171.8	177.3	183.0	1,222.1
Donations to community groups	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	50.0
Economic Development	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	200.0
Tourism Development	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	500.0
Cemetery expenses	21.6	22.4	23.0	23.7	24.5	25.3	26.1	26.9	27.8	28.6	249.6
Building maintenance		3.7	7.7	7.9	8.2	8.5	8.7	9.1	9.3	9.6	72.6

Note: In addition to funding the retention of the above services, the special variation will avoid the sale of 2 properties valued at \$0.6m and higher waste (\$0.3m) and user (\$0.1m) charges over the next 10 years.

Source: Junee, Application - Part A, 2014/15, Worksheet 6.

Table A.3 Proposed capital program related to the special variation (\$000)

	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	Total
Renewal of rural sealed roads	0	0	0	0	60.0	60.0	100.0	150.0	220.0	280.0	870.0
Renewal of rural unsealed roads	0	0	0	50.0	60.0	70.0	80.0	90.0	100.0	110.0	560.0
Total Asset Renewal	0	0	0	50.0	120.0	130.0	180.0	240.0	320.0	390.0	1,430.0

Source: Junee, Application - Part A, 2014/15, Worksheet 6.



Expenditure 2015/2016

Expenditure Item	June Actual YTD
Street Cleaning	78,631
Public Toilets Op Expenses	59,037
Sports Facilities Op Expenses	96,648
Parks & Gardens Op Expenses	262,380
Junee Junction Recreation & Aquatic Centre operating deficit	442,406
Junee Library Op Expenses	376,125
Donations	2,146
Economic Development General	114,795
Tourism Development	55,935
Public Cemetery Operations	125,487
Council Offices - Buildings Repairs & Maintenance	54,863
Grand Total	1,668,453

Note: June Actual YTD totals represents gross expenditure on each item. Table A.2 figures represents the level of expenditure that would have been removed from operational activity if the Special Rate Variation for 2014/17 was not approved.