

JUNEE

SHIRE COUNCIL



END OF TERM REPORT
2016 - 2021

Executive Summary



End of Term Report

The End of Term Report provides the Junee Shire community with an overview on Council achievements in its five-year term from 2016 to the end of 2021. The usual four-year term was extended by an additional year due to the postponement of Council elections at the end of 2020 because of the Covid-19 pandemic.

Community Strategic Plan

Integrated Planning and Reporting is the framework for planning and reporting by Local Government across NSW. The purpose of the framework is to ensure Councils remain effective, efficient, and accountable to their community for the work and services they provide.

Through the involvement of the whole community in the formulation and development of the Community Strategic Plan, a Vision was identified together with a series of Values and

four focus Themes to capture the communities desire to be Liveable, Prosperous, Sustainable, and Collaborative.

This End of Term report provides updates under each theme:

LIVEABLE: A liveable community is an inclusive place which provides for everyone – a place where we can be involved, healthy and active – a place of which we are proud – a place where others want to be – a great place to live.

PROSPEROUS: A prosperous community provides people with choices and opportunities for investment, employment and learning – it focuses on the things that will attract visitors and new residents which in turn generate wealth and vibrancy in the community – it extracts more from what it already has – it is mindful of change and prepares itself to adopt for the future.

SUSTAINABLE: A sustainable community is characterised by an appreciation of its natural surroundings and biodiversity – this is supported by responsible planning and management practices which reduce the community's impact on the natural environment – a sustainable community also recognises the limited resources it has in terms of human, financial and built assets and puts practices in place to get the best from what it has.

COLLABORATIVE: A collaborate community is an informed and involved community which recognises the need for shared responsibility to achieve outcomes – it recognises the need for and the importance of volunteers – capable leaders within Council and the community working together guided by plans made for the future and within a framework of good governance.



LEADERSHIP & VISION

INCLUSIVE

INNOVATIVE & PROGRESSIVE

PROUD & WELCOMING

Junee Shire's community vision states: with a strong sense of identity.'

'Junee will be a great place to live, with a healthy civic pride. That will come about because the amenity of the Shire – social, recreational, cultural, environmental, and visual – is the best quality possible given our circumstances.

There will be an increase in population because of this, with the increase made up of people who are net contributors to the community.

Junee will be prosperous and existing services and businesses will have been preserved and grown.

The Shire will have economic development strategies recognising the different circumstances of urban and rural areas.

Junee will be a place where innovative, responsible leadership and management occur in all facets of community life. It will be an independent Local Government Area



Throughout the term numerous surveys were undertaken with the community including, but not limited to, the operation of the Junee Junction Recreational Centre, Junee Library and the Disability Inclusion Action Plan. Feedback from the community is also constantly captured; with Council's robust case management system where enquiries and concerns are tracked and actioned, during consultative processes, and matters are advertised for community comment from Development Applications, to input in the creation of Policies and Plans.

During 2016-2021, Council was represented on many committees, including, but not limited to:

- Junee Liquor Accord
- Riverina Regional Library
- Internal Audit
- Riverina Murray Regional Emergency Management
- Goldenfields Water County Council
- Junee Sports Committee
- Rural Fire Service Liaison
- Rural Fire Service Bushfire Management
- Junee 'Keep Them Safe' Interagency
- Senior Citizens week
- Riverina Eastern Noxious Weeds Authority
- Junee Health Advisory
- Junee Youth Council
- Access Advisory Committee
- Art and Culture Committee
- Village and Rural Improvement Committee
- Events and Tourism Committee

EXECUTIVE SUMMARY



\$4.6 MILLION COMMUNITY INFRASTRUCTURE UPGRADES

'...a liveable community is an inclusive place which provides for everyone – a place where we can be involved, healthy and active. A place we are proud of. A place where others want to be. A great place to live.'

Provide the right places, spaces, and activities

During the term, Council have maintained and improved community assets, provided new spaces, and upgraded many others.

The recently installed Junee Regional Adventure Park adjoining Park Dam, funded through the NSW Governments My Community Project has created an inclusive and extensive playground. A swing has been specifically designed for use by those in a wheelchair, a zip line, a bridge over the creek and a path constructed by Junee High School students in consultation with Wiradjuri Elders.

The Junee Junction Recreation & Aquatic Centre utilised the Stronger Country Communities funding in 2019 to re-tile the program pool and upgrade the filtration system.

The Centre has a large program of weekly group fitness classes and activities available which are suited to all ages and abilities.

Physiotherapists are in residence at the Centre several days a week, enabling community members in need of rehabilitation to have professional allied health support.

The COVID-19 pandemic has affected attendees and the number of classes, however during this time the Centre continued to encourage health and wellbeing through classes online and facilitating borrowing of gym equipment at no cost. Council has also utilized this time to upgrade the Centre, with painting refurbishments inside and out.

Data on usage of the Centre assists Council to focus on and maintain its relevance and gives insight into community needs. Surveys of membership and feedback from members of the community have highlighted the wish to upgrade change rooms, including the disability change room and provide appropriate access to the Olympic size pool. Council is working on obtaining funding to commence upgrade of the change rooms and the construction of a ramp into the 50-meter pool to improve access to those community members with a disability.



\$1.2 MILLION UPGRADES TO ATHENIUM THEATRE



Over the term the Centre has also upgraded the stadium floor, lighting throughout and refreshed furniture through the funding received from the Drought Community Program. The stadium and pool host many local sporting groups, school activities, swimming lessons and school holiday programs.

Throughout 2019/2020, with over one million dollars in enhancement works, the Athenium Theatre was refurbished with the inclusion of a commercial kitchen, upgraded lighting and sound and an outdoor entertaining area which has created an additional space to be enjoyed by the community for functions and activities.

The new air conditioning system was a very welcomed addition which enables the Theatre to be used in all weather conditions.

Since re-opening, the renewed space has seen an increase in interest from renowned Australian artists, live

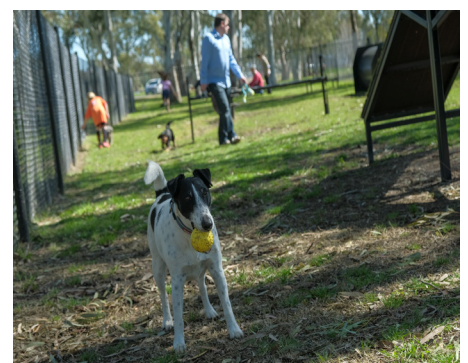
performances, community groups and the Shire's annual Australia Day ceremonies are now held in the Theatre.



2020 also saw the opening of Junee's renovated skate park and many local children (and adults) are making use of space which has seen residents treated to 'Learn to Skate' workshops. Council worked closely with the Junee Youth Council in obtaining funding under the NSW Government's Stronger Country Communities Fund to enhance the previous skate park with new ramps, shade shelter with additional seating, artificial turf installation, CCTV installation and new artwork.



Early in 2020 the Junee 'Off Leash' Dog Agility Park opened next to the Junee Tourist Park along Park Lane. The Park was made possible due to the valued contribution of the GEO Group who constructed the facility for the enjoyment of people with companion animals.



10 YEARS

AT IT'S NEW HOME AT 92 LORNE STREET



The Junee Library provides an extraordinary service in ensuring everyone has an opportunity to develop their confidence with technology workshops held throughout the term. Free WiFi and access to public computers enables many members of the community to utilise the services in a safe space.

In 2021 the library was successful in securing approximately \$26,000 in funding through the Public Library Infrastructure Grant opportunities to upgrade shelving which enables the space to accommodate more community events as shelving can be more readily maneuvered. The community continues to see the library as a host to gatherings, author readings and valued school holiday programs.

The library also accommodates a Dignity Vending Machine in their toilets which dispenses free sanitary items for those in need, through working with the charity group Share the Dignity.

LIVEABLE

Other projects the Council has been involved with over the term have included:

- Constructing shade structures at Bethungra Dam and Sandy Beach
- Resurfacing and new amenities building at Laurie Daley Oval at the cost of approximately \$884,588. The spectator stand and amenities building have been dedicated to the late William 'Bill' Deacon



- New footpaths within Wantabadgery, Bethungra and Illabo
- Sealing around Old Junee Hall and playground
- Rural Cemetery fencing

- Continual upkeep of the Shire's sporting and recreation grounds
- Safety upgrade during 2017-2018 of the Bethungra Dam wall and enhancement of the wider precinct with caravan and camping pads and boat launch
- Upgrade of Illabo tennis courts, clubhouse and amenities block
- Negotiations for improved outcomes for mobile telephone reception for areas across the Shire (i.e. Dirnaseer, Wantabadgery)
- Upgrade of Council's reception area took place early in the term which received praise from customers and staff

\$477,200
Village Improvements

Catering for our ageing population

Given the increasing importance of ensuring our ageing population are catered for, Council has supported many senior initiatives.



JUNEE COMMUNITY TRANSPORT

2018 AUSTRALIA DAY VOLUNTEER TEAM OF THE YEAR

Junee Lifestyle Village started as a community lead initiative prior to a commercial enterprise moving forward with the development of a lifestyle community for the over 55s. The village will encompass approximately 51 stylish and low-maintenance villas with a number of floor plans to pick from.

In 2019 Cooida Court saw the successful transfer of the property to the community from the NSW Government. This enabled further expansion of Cooida Court with the purpose built dementia specific addition.

Create opportunities for and value people with a disability

Accessibility and mobility have been high on the agenda for Council throughout the term. The Community Transport program operates very smoothly to assist eligible community members with their transport needs. This quality service enables many

members of our community to remain in their homes but still enjoy access to health, community, and social services. The volunteer drivers trusted, and compassionate efforts help the people of Junee keep their dignity; preserve their independence as well as their physical and psychological wellbeing. The team were awarded the Volunteer Team of the Year Award in 2018.

During the term Council adopted a pedestrian Access Mobility Plan and established a community-based Access Advisory Committee.

Accessibility into our community assets has also improved over the term with the installation of automatic doors at the Junee Library and to the pool deck at the Junee Junction Recreational and Aquatic Centre.

Major refurbishment works at the Athenium also included an all-accessible public toilet which is open to the public from 7.00am to 6.00pm daily.

As mentioned above, Council has also been looking for opportunities to fund improvements in disability bathrooms at the Junee Junction Recreational Centre, together with building a pool ramp into the 50-metre pool and hope funding opportunities will eventuate to upgrade these facilities.

JUNEE COMMUNITY TRANSPORT 2018 - 2021

- Volunteer drivers worked a total of **29,840** hours.
- Providing **18,959** one-way trips to clients
- Vehicles travelled a total of **884,645** kms.



\$9 MILLION UPGRADES TO SEWAGE TREATMENT PLANT

'A prosperous community provides choices and opportunities for investment, employment and learning. We focus on the things that will attract visitors and new residents which in turn generate wealth and vibrancy. We do more with what we have. We are mindful of change and quick to adapt...'

Plan for, develop and maintain the right assets and infrastructure

Delivery of the road network capital and renewal program has been, and will continue to be, an ongoing project for Council. In recent years increase in available funding has enabled rehabilitation of many roads in the Shire including, but not limited to:

- Completing 2.5km rehabilitation on Oura Road
- Upgrade of Crawley Street
- Intersection improvements on Kanaley Square

- Gundagai Road safety improvements
- Widening a section on Canola Way
- Sealing Junee and Village streets and resealing various rural roads
- Completing 2km rehabilitation on Brabins Road

Junee's Sewerage Treatment plant, a 9-million-dollar project, funded by the NSW Governments 'Restart NSW' program and Council, officially opened in early 2021 and caters for the future growth of the town. The new installation included a 98-kilowatt solar array to offset the ongoing running costs of the facility, which was a feature of this project.

John Potts Drive Stage 7 development opened in April 2019. This stunning new residential estate comprised 18 blocks ranging in size from 578m² to 1070m². Introduced to the market in October 2018, 11 blocks sold within the first hour of listing. In 2021 Stage 8 came onto the market with 17 serviced residential building blocks

ranging in size from 758m² to 1466m² and again blocks have been in high demand within the community.



Over the term, Council has also improved the ease and access to information for the public, via instruments such as the planning tracker and mapping data. 2021 also saw the mandatory introduction of the ePlanning Portal which again refines the operations of the planning team with the community. Council have been working with the community since the introduction of the ePortal and have obtained a grant to assist in rolling out this new process. Junee's Development Control Plan was also updated in 2021.

13,200
VISITORS TO VISITOR INFORMATION CENTRE

**BETTER HOMES & GARDENS
2019 VISIT TO JUNEES**

157,700
**WEBSITE VISITS
(YOU, ME & JUNEES)**

Council also supports working families providing greater flexibility by coordinating Family Day Care services through South West Regional Family Day Care with Educators based locally in Junee Shire and in neighbouring Shires.

Although the service has seen a decline in active Educators and funding in recent years, Council has been successful in securing further funding through the Community Child Care Fund to assist with its continued operations.

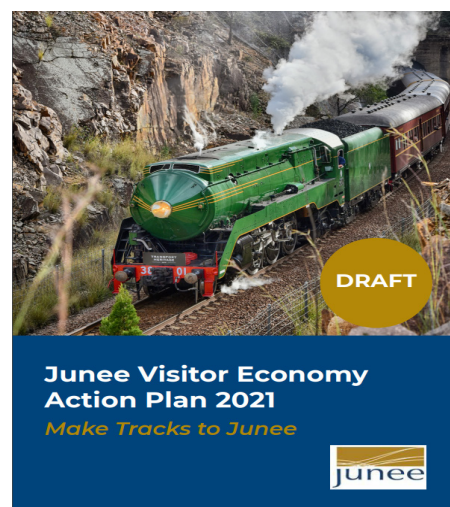
Thanks to the NSW Government's Community Business Partnership program, a grant of \$29,892 was awarded to Gasworks Motorsports Inc to build a new unisex, fully accessible amenities block at Illabo Motorsport Park. This new addition to the park enables visitors, participants and volunteers to have close access to modern, clean and accessible amenities which is an important drawcard to enhance the visitor experience.

Grow our tourism sector

Numerous projects have taken place over the term to assist with attracting visitors into the Junee Shire and Riverina Region.

Under our regional tourism strategy and as part of our partnership program, Council continues to carry out work with our neighboring shires and the Riverina Eastern Regional Organisation of Councils (REROC) to maintain and build on regional tourism initiatives. The aim of these programs is to extend and increase the depth of the visitor experience, keeping travelers in the region for longer stays and more extensive discovery programs.

Initiatives included the Canola Trail, Junee Shire Pocket Map, Council's attendance at the Country Change Expo, attendance at Riverina Murry Tourism Network Meetings and more recently, the preparation of the Junee Visitor Economy Action Plan.



The purpose of the Junee Visitor Economy Action Plan is to provide a clear roadmap for growing the tourism sector over the next three years. This is to enhance the desired outcomes expressed in the Community Strategic Plan and support the local economy and commercial and voluntary organisation tourism stakeholders.

The collaborative tourism marketing initiative between Junee, Coolamon and Temora Shire Councils, The Canola Trail, has gone from strength to strength since its inception in 2016.



\$2 MILLION+ TOURISM INFRASTRUCTURE (NEW & UPGRADES)

The brand has firmly cemented its name in regional tourism as a must-see destination.



Achievements to lift the profile of the area have included a number of print and TV opportunities including national exposure with Sunrise, the TODAY Show and the Sydney Weekender. In 2017 the Canola Trail website was launched with an official ceremony at Cackleberries, in 2019 the Canola Trails Instagram and Facebook pages were launched and the first Canola Trail Visitors Guide “Heart of Gold” was created. The visitor guide was officially launched in Coolamon in November 2019.



PROSPEROUS

Most recently, the Bethungra Dam elevated walking platform and Bethungra Spiral Viewing platform have been installed. These installations were designed and built using local Junee businesses and draw visitors into the Shire.



The team at the Junee Visitor Information Centre have been affected by the pandemic with closures of the museum throughout periods in 2020 and 2021.

The volunteer team do require acknowledgement for the professional and reliable service they provide, particularly in what has been difficult times.

Junee promotional TV installations have been operating in several local businesses including the Junee Post Office, Junee Shire Council, Junee Library, The Crossing Motel, the Junee Motor Inn and the Junee Museum. These screens continue to advertise local tourism opportunities across the Shire and also other matters of interest.

Build the capacity and skills of our community and workforce to meet, innovate and lead change

Through successful funding of the NSW Stronger Country Communities Fund, the Junee Youth Employment Partnership Program was created.



BULK FREIGHT FUTURES

RAIL SYMPOSIUM - 11 JULY 2019

60+ ATTENDEES
FROM ACROSS FOUR STATES

OFFICIALLY OPENED BY THE HON.
MICHAEL MCCORMACK MP

After delays in commencement due to Covid-19, the program was underway in February 2021 with five students from Junee High School successfully completing the program in the first intake. The program is scheduled to continue throughout 2022.

This partnership developed between local business, education providers and local government stakeholders to support young people to be work ready. The program aim is to provide students in year 9 and 10 with practical training and mentorship in hospitality operations in large tourism and hospitality businesses, complemented by the completion of hospitality package training modules. Participants learn life skills, such as how to present themselves, teamwork, and basic finance skills.



PROSPEROUS

Council also continues to be a strong participant in school-based traineeships. Over the term Council has provided an opportunity for 10 young people in years 9-12 of their schooling to get a head start on developing some of the essential skills they need to survive in today's workforce. Skilling young people equips them to be meaningful contributors to our community and it is an important investment in our youth. This program is providing meaningful training and employment opportunities.

Throughout the term other projects have also been delivered. In 2017 the Junee Careers Expo was held at the Athenium. 18 exhibitors, including speakers from Charles Sturt University, Headspace, the Defense Force Training and Junee Business and Trades, together with approximately 160 young people from Junee and surrounding Shires attended the day. The Up Skillin' It Program was also conducted over a 12 month period which also provided local young

people with an opportunity to gain skills and certified qualifications in different areas of hospitality.



The 'Bulk Freight Futures Rail Symposium' was a highly successful event attracting private and public interest from across four States. The opportunity to showcase Junee's rail and agricultural sectors to such a wide audience was a worthwhile exercise. A follow up event is planned for September 2022.





469+
STREETLIGHTS
UPGRADED TO
ENERGY EFFICIENT
TECHNOLOGY

114.6MWh
PER YEAR REDUCTION
IN POWER USE

‘A sustainable community lives in harmony with the built and natural environment, through responsible planning and management practices and using our resources wisely.’

Plan for and respond to our changing environment

Council has a responsibility in maintaining and preserving the natural environment. In addition, Council needs to ensure it is financially and environmentally sustainable, while working to actively reduce our environmental footprint.

The biggest project over the term was the Junee Sewage Treatment Plant with solar array augmentation project. Solar generated power is now being used onsite rather than using from the grid. This ensures the most efficient use of electricity at the location at which it is generated.

With the support of Council, Junee Community Power Inc. was set up as

a not-for-profit group in 2017/2018 and created several partnerships, including CSIRO, Junee High School and Charles Sturt University to name a few. Throughout the term, Junee Community Power have worked on several successful projects and focused on ways that low income households can take steps to significantly reduce their power bills. The group were also successful in receiving the 2018 Australia Day Volunteer Team of the Year Award.



The Junee Show Society were successful in obtaining funding to build a ladies change room and also approximately \$300,000 was secured to renovate the Lord Pavilion,

construct a new toilet block and replace water pipes. The Illabo Show Society also secured approximately \$144,000 for Illabo Showground to rebuild the bar area and sheep yards and install additional power points for camping.



Council have also worked with RERO's technical committee on renewable energy and greater energy efficiency across all services for Council. Council partnered with RERO in 2020 on the Southern Lights Project, a street lighting program, with 42 other local government areas to replace 75,000 street lights across most of southern NSW with highly efficient LED lights. Southern Lights was responsible for the largest energy efficient street lighting deployment in Australia.



LIGHTING UPGRADES JUNEE RECREATION & AQUATIC CENTRE

Council welcomed the NSW Governments container deposit scheme earlier in the term, with the Junee IGA Supermarket taking advantage of this scheme.

Community Recycling Centres have small drop off stations at strategic locations throughout the Shire and advertised throughout the region, including placement in the Library and Council Chambers, are still in use and data obtained by REROC indicates an increase in community awareness of this campaign in recent periods. There has also been an increase in Junee Shire collections since 2018/2019 with approximately 6000 kilograms collected in 2019/2020 with a drop in 2020/2021 to approximately 4,000 kilograms. Further local social media and communications will continue into the next term to increase engagement with the community.

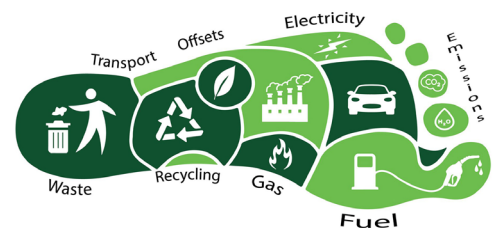
LED lighting upgrades were also carried out at Junee Library, Broadway Museum and in the gym at JJRAC in the 2019-20 financial year following an audit which was undertaken.

Under the banner of financial sustainability, Council implemented a Business Intelligence System which facilitates tracking of expenditure and revenue.

During the term Council came to terms with additional compliance requirements set by the State Government through their Auditing Agency. This led to the introduction of new financial and infrastructure management system to address the new requirements.

Embrace energy efficiency and industrial ecology principles

Over the course of the term, Council had the aim of reducing it's greenhouse footprint and identified areas of highest energy consumption.



2021 saw the endorsement of Junee Shire Council's *Renewable Energy Action Plan (REAP)*. Major drivers to develop an action plan included:

- The efficient use of energy
- A desire to maximise the use of renewable energy.

The REAP has provided a number of renewable energy options for Junee Shire Council and work has commenced on introducing smart metering technologies to Council Properties.

Council looks forward to the coming years and what projects may commence as provided for in this important document.

30+
waste management
communication pieces



‘A collaborative community is one where we are socially, physically and culturally engaged and connected. We will have an informed and involved community, build strong relationships and share responsibilities’

Encourage an informed and involved community

Through the commitment of a seasonal Council community newsletter, feedback received indicates this is a welcome and useful information piece to many households throughout the Junee Shire. The Community can keep up to date on Council news and relevant information for the community. Council has also increased presence across social media platforms – particularly Facebook, Instagram, and Twitter.

Although the Covid-19 pandemic did delay the commencement of community consultation on Village Improvement Plans, this occurred

during 2021. The result was four Village Improvement Plans for Illabo, Old Junee, Wantabadgery and Bethungra. Council found the engagement from the local Village communities to be essential to enable the plans to be prepared and provides Council with the necessary direction in the years ahead on what remains important issues within these villages.



Strong relationships are essential for a thriving community and shire. This includes interrelationships with government agencies, and particularly our local members. Council ensures the Federal Member for Riverina, the Hon. Michael McCormack MP and Steph Cooke MP, Member for Cootamundra are well informed across Junee issues and are invited to

attend as many functions as possible in order to meet with their own constituents in the towns and district.



Following the construction phase at the Junee Correctional Centre in 2018, Council worked closely with GEO on their recruitment program to fill around 100 jobs, and assisted the Junee Abattoir efforts to present Junee in the best light to convert new employees to Junee residents.

Council also looks forward to strengthening its relationship with Junee Business and Trades on their projects and programs into the next term.



JUNEE MEET & GREET

WELCOMING NEW RESIDENTS TO THE JUNEE SHIRE

Meet and Greets have occurred sporadically throughout the term as an opportunity for some of our new residents to meet members of the community. Junee Business and Trades also coordinate 'Christmas on Broadway' which continues to attract visitors to Junee and is a highlight for the Junee community social calendar.

Junee Business and Trades continue to work to promote and support businesses and trades in Junee and Council looks forward to continuing to support their initiatives.

In 2020/21 the most relevant issue was dealing with altered work practice as a result of the pandemic. Council and businesses worked together to ensure relevant information and support was distributed across the business community.

Council also continues to keep the community informed on the Inland Rail project and advocate on Council's behalf as required.

Support to contribute to the community's sustainability.

Also we thank the many volunteers involved in the community, including Council's Community Transport Volunteers. These invaluable volunteers in the community assist with canteens, P&C's and sporting associations to name a brief few.



Community Transport Volunteers are provided with essential First Aid and Driver training. Council support has also been provided to volunteers who are located at Junee's museum and who assist with the Visitor Information Centre operations.

In May 2018 Junee's Community Development Team hosted some 100 local and regional volunteers to the

Volunteers

Junee Volunteer Summit. This was a full day of conferencing, workshops and expert speakers on the issues, barriers and benefits that volunteers and volunteer organisations face.



The Section 355 Committees were established incorporating the Art and Culture Committee, Village and Rural Improvement Committee, Events and Tourism Committee and Access Advisory Committee. With commencement in 2017-18 for most of these Committees, meetings for all have been held over the term. While their effectiveness may be questioned as levels of attendance dwindled and the pandemic created the inability to hold meetings for a period of time, the enthusiasm of these volunteers to contribute is highly valued.



REFLECT. RESPECT. CELEBRATE

AUSTRALIA DAY OFFICIAL CEREMONIES

During the term Council also took part in the Riverina Eastern Regional Organisation of Councils (REROC) Take Charge Forum which focused on youth volunteering. Many local and regional schools took part in this focused and productive forum.

It is also important to highlight the achievements of Junee's Senior Australia Day recipients during the term:

2017 – NORM BRAY; honoured for his contribution to local tennis and voluntary work at Cooina Court.



2018 – JACKIE STARR; honoured for her incredible 30 year contribution to the Scouts. Jackie and the Junee Scouts are an invaluable part of every Australia Day ceremony.

COLLABORATIVE



2019 – JULIE SHEPHERD; is known for her years of service to Junee's sporting community and cultural hubs. For over two decades she has volunteered her time encouraging local young Aboriginal people in the Junee Shire.



2020 – MARIA TURNER; assisted in the successful application resulting in approximately \$200,000 grant funding for the new Junee Regional Adventure Playground. She has continual involvement in the Friends of the Athenium as well as many other community organisations.



2021 – JOHN FOORD; volunteers with Oz-Harvest, the Anglican church, Annies on Broadway and Rotary. John operates the Tuesday night meals at the Anglican Hall and in 2017 he commenced Christmas Lunch. He assisted with organising donations for the 2019/2020 bushfires and is a member of the Junee Anglicare Disaster Recovery Team. In 2020 John was awarded the Overall Regional Volunteer of the Year Award.



COVID-19



COVID-19 RESPONSE COUNCIL & JUNCIE MEDICAL CENTRE

In March 2020 everyday life across the world was affected, and continues to be, by the Covid-19 pandemic. The unfolding illness and death across the globe, many would never imagine outside a Hollywood movie set.

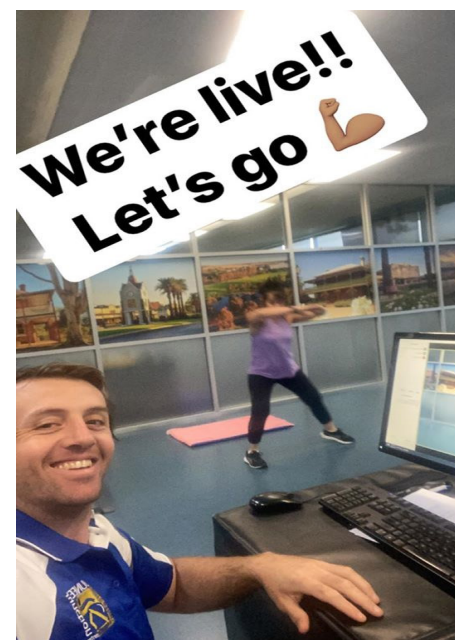
Local government functions and community services have been faced with closure, and many services undertaken by councils, such as garbage and sewer, are essential services. As a Council we:

- Maintained Essential Services (Local Government is defined by the NSW government as an essential Service provider)
- Put in place work from home arrangements
- Closed community facilities including the pool, gym, sporting grounds and library
- Provided media and communication internally and externally
- Adjusted service delivery to meet restrictions whilst also meeting community needs

- Developed and implemented a number of policies including Business Continuity Plan, and COVID-19 Safe Workplace Plans and the Incident management team was activated.
- Undertook Stakeholder engagement with Local Health Service and Allied Health providers, Local Sporting bodies and the Local Business Community. Council and businesses worked together to ensure relevant information and support was distributed across the business community.
- Provided new software to facilitate work from home arrangements, undertook staff training on new telephone software to enable customer services staff to work from home and activated online training for staff to improve skills.
- Upgraded up to 40 computers to video capacity and held regular virtual meetings in place of many face to face meetings

During lockdown periods, the Juncie

Junction Recreation & Aquatic Centre ran online group fitness classes for the community, distributed equipment at no charge to members to enable them to continue to exercise and staff also worked to improve the center with internal painting and deep cleans. Casual attendance and membership rates across the Centre were obviously affected and membership fees were put on hold for periods of closure.



COVID-19 RESPONSE

KEEPING OUR STAFF & COMMUNITY SAFE



The Junee Library continued to provide services throughout the lockdown periods. Although physically closed, services were still provided via contactless drop off at homes and encouraging members to use online platforms for borrowing. Take home craft activities continue to be offered to members when the Library is open and as with all Council facilities, restrictions on mask wearing and social distancing are adhered to. Staff also took the opportunity for deep cleans of the Library and refreshing painting to the children's area.

Given the impact on Tourism, promotional activities were wound back throughout periods on advice from State tourism bodies. As travel restrictions ease a focus will be put on increasing tourism promotion.

Visit our website www.canolatrail.com.au



Focusing on the future, to support staff and the community remains a focus for Council. The last eighteen months have been difficult and challenging for all. The impacts have been on all aspects of life within the community, not only economically, but socially, mentally and as a Council we continue to adapt and provide support where needed. Let us all hope the next eighteen months see a dramatic improvement in all issues surrounding the pandemic across the globe.

— “ —
**Where flowers
bloom, so does
hope.**

LADY BIRD JOHNSON



Junee Shire Councillors

2016 - 2021



Mayor Neil Smith



Deputy Mayor Matt Austin



Cr Robin Asmus



Cr Bob Callow



Cr David Carter



Cr Mark Cook



Cr Pam Halliburton



Cr Martin Holmes



Cr Kerri Walker

COUNCILLORS



Councillors

Mayor Neil Smith
Deputy Mayor Matt Austin
Robin Asmus
Bob Callow
David Carter
Mark Cook
Pam Halliburton
Martin Holmes
Kerri Walker

Executive Staff

General Manager
James Davis
**Director Planning & Community
Development**
Stacy Moses
Director Engineering Services
Cole Davis
Chief Financial Officer
Luke Taberner